



Snowy Hydro Limited Kurri Kurri Power Station Cultural Heritage Management Plan

Revision No.: 6.1

Revision Date: 1 December 2025

snowyhydro

Acknowledgement of Country

Snowy Hydro acknowledges the traditional custodians of Wonnarua Country, where this Management Plan applies. We pay our respects to Elders of the past, present, and emerging for they have, are, and will leave their footprints behind and continue to share their history, culture and traditions.

Document Control

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Document History Prior to Approval:

Revision	Date	Description	Prepared	Checked	Reviewed	Approved
Final	20 Dec 2021	Final	R Taddeucci	F Scully	M Luger	K Ivanusic
Amended Final	22 Dec 2021	Amended Final	R Taddeucci	I Smith	M Luger	I Smith
Amended Final	24 Feb 2022	Amended Final - ER Review	I Smith	I Smith	M Luger	I Smith

The initial management plan was prepared by Jacobs and Snowy Hydro, and approved by the Department for the Hunter Power Project (now known as the Kurri Kurri Power Station). Details of the review process are detailed in the document history table above. Subsequent versions of the approved management plan have been updated by Snowy Hydro in consultation with the Department's approved Environmental Representative. The reasons for, and key changes to the management plan are detailed in the table below.

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Approved Management Plan Revision History:

Approved Revision	Revision Date	Description of Changes	Author	Date Endorsed by ER
01	24 Feb 2022	Previously referred to as Amended Final (dated 24 February 2022) and endorsed by the Department and the ER	M Luger	25 Feb 2022
02	14 Sep 2022	Document updated in response to findings of shallow and medium depth test excavations. Key changes include not requiring further medium depth test excavations in the vicinity of the turbine foundations and refinements to monitoring of the piles. The document will be issued to the ER for endorsement prior to being sent to RAPs and uploaded to the project website.	M Luger	14 Sep 2022
03	10 May 2023	Updated Figure 1-1 to include Precinct 3B and Figure 3-2 to update Precinct 3B in response to approval of Modification 1 on 1 March 2023 .	A van der Kroft	29 May 2023
04	29 Dec 2023	Updated in response to approval of Modification 2 on 16 November 2023	A van der Kroft	13 Feb 2024
05	29 Nov 2024	Updated to include commissioning activities	A van der Kroft	18 Dec 2024
06	18 Aug 2025	Formatting and content updated for the KKPS operational stage	T Thompson	23 Sep 2025
6.1	1 Dec 2025	Updated in response to DPHI review of Revision 6	T Thompson	22 Dec 2025

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1.0 Introduction

This Cultural Heritage Management Plan (Cultural Heritage MP) has been prepared for the Kurri Kurri Power Station (KKPS) as a subplan to the overarching Operations Environmental Management Plan (OEMP) for the facility.

The Cultural Heritage MP has been prepared to implement a process of identifying and managing Aboriginal objects in the post-approval phase of KKPS. It outlines the processes and timeframes associated with Aboriginal consultation, and any heritage measures that may be required during the operational stage of KKPS.

This Cultural Heritage MP is a requirement of Condition B43 of the SSI Approval, and was originally developed in consultation with RAP's and Environment & Heritage NSW. The Cultural Heritage MP was approved by the DPHI Secretary on 17 January 2022 prior to the commencement of construction of KKPS, and endorsed by the Department's Environmental Representative (ER) – see **Appendix D**.

This CHMP has been prepared at the post-approval stage and was informed by the Aboriginal Cultural Heritage Assessment (ACHAR) prepared to support the Environmental Impact Statement (EIS) (Jacobs, 2021a) for KKPS.

Snowy Hydro has undertaken site surveys, consultation, and preparation of this Cultural Heritage MP, including approval from the Department. Snowy Hydro ensures the ongoing implementation of the Cultural Heritage MP, and relevant reporting obligations to the Department.

The Cultural Heritage MP is applicable to the whole KKPS site and aims to provide appropriate guidance on the process of identifying and managing Aboriginal objects throughout the operational phase of KKPS through:

- Appropriate consultation with Registered Aboriginal Parties (RAP's) and Environment & Heritage NSW to ensure the conservation and management of Aboriginal cultural heritage at KKPS
- Ensuring workers are suitably aware of Aboriginal cultural heritage through site inductions
- Ensuring provisions to develop long term strategies to protect, monitor and/or manage, and store identified Aboriginal objects
- Implementation of an unexpected finds protocol
- Operate KKPS in accordance with the SSI Approval, and relevant legislation relating to heritage matters.

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1.1 Environmental Management Framework

Snowy Hydro's integrated management system incorporates Health, Safety, Environment, Quality and Asset Management frameworks to meet business requirements. The system is referred to within Snowy Hydro as the Clean, Green and Safe (CGS) Management System, and conforms to:

- ISO 9001 Quality Management Systems
- ISO 14001 Environmental Management Systems
- ISO 45001 Occupational Health & Safety Management System
- ISO 55001 Asset Management Systems

Snowy Hydro currently maintains certification of its CGS Management System to ISO9001, ISO14001, and ISO45001.

This Biodiversity MP and the overarching OEMP are underpinned by, and align with the wider CGS Management System.

2.0 Overview

2.1 Location

KKPS is located at Loxford, near Kurri Kurri, New South Wales (NSW), within the Cessnock City Council Local Government Area (refer to **Figure 2.1**, and **Figure 2.2**). The facility has been constructed on the site of the former Kurri Kurri Aluminium Smelter, which operated from 1969 to late 2012, closing in 2014.

Figure 2.3 presents the SSI & EPBC Approval boundary for KKPS, overlaid with the EPL boundary.

The site address is 1 Hart Road, Loxford, and is approximately 1.2km from the M15 Hunter Expressway. The site is accessed via Hart Road.

Further details on the location of KKPS can be found in the KKPS OEMP.

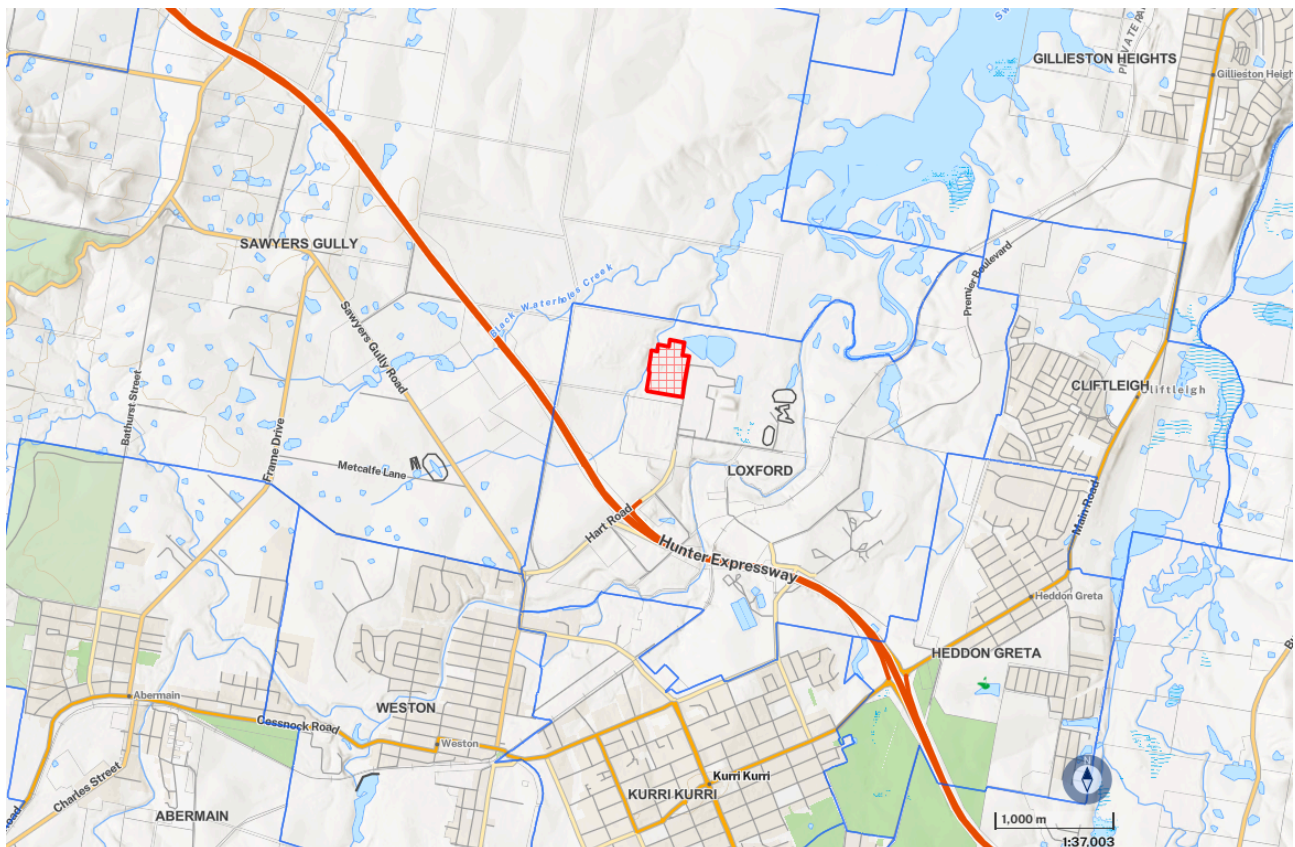


Figure 2.1: Location of the Kurri Kurri Power Station within the regional context (image source: NSW Spatial Services, SDT Explorer)

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Figure 2.2: Local context of Kurri Kurri Power Station (image source: NSW Spatial Services, SDT Explorer)

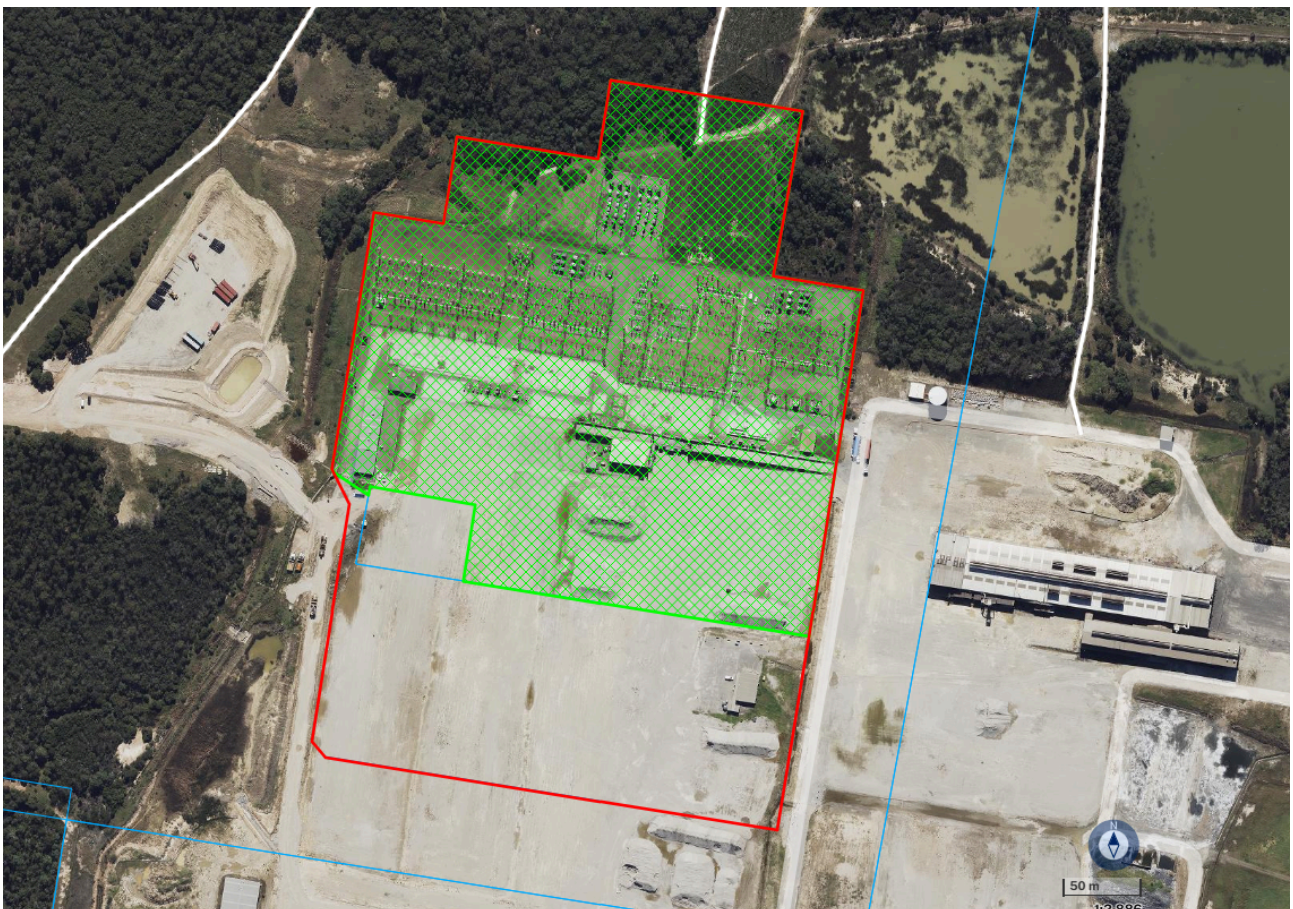


Figure 2.3: Kurri Kurri Power Station boundaries as identified in the SSI and EPBC Approvals (red outline), and EPL21627 (green hatch), (image source: NSW Spatial Services, SDT Explorer)

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2.3 Site Operations

KKPS is a 660MW open cycle gas fired power station that operates as a 'firming' generation facility. It is capable of supporting the transition away from fossil fuel baseload generation, through the security of supplying electricity during periods of low and intermittent generation from renewable generators to maintain a reliable and stable National Electricity Market (NEM). It can also support the NEM at short notice and during times of peak demand, including unplanned supply shortages at other baseload generation facilities.

Further details regarding the site operations of KKPS can be located in the KKPS OEMP.

2.4 Key Site Components and Features

Full details of the key site components of KKPS can be located in the KKPS OEMP.

A site layout of KKPS is provided below in **Figure 2.4**.

2.5 Environmental Policy

Snowy Hydro's Environmental Policy is reviewed and updated regularly and can be found in the Snowy Hydro document management system, intranet site (the Grid), and on the public Snowy Hydro website. The link to the public website is provided below.

<https://www.snowyhydro.com.au/about/corporate-governance/>

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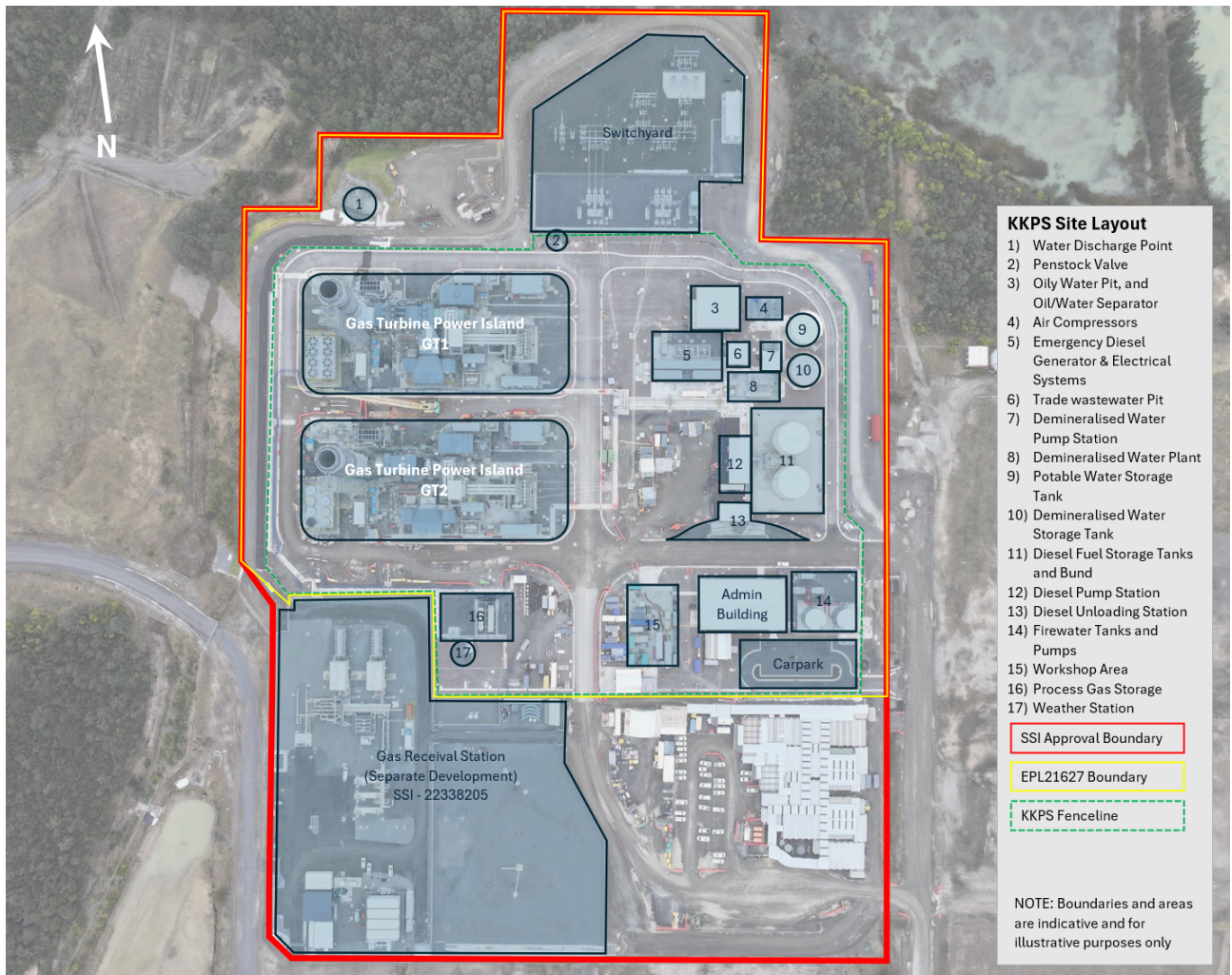


Figure 2.4: Kurri Kurri Power Station Site Layout

3.0 Legislative Compliance

3.1 Applicable Legislation, Standards and Guidelines

This Cultural Heritage MP has been prepared in accordance with the relevant legislative requirements, policies, and procedural guidelines applicable to Aboriginal heritage and its protection in NSW, which are summarised in **Table 3.1**.

Further details on relevant legislation applicable to KKPS can be found in the OEMP.

Table 3.1: Summary of relevant cultural heritage legislation

Legislation	Description	Implications for this Cultural Heritage MP
<i>Environmental Planning and Assessment Act 1979 (NSW)</i>	The <i>EP&A Act</i> establishes a system of environmental planning and assessment of development proposals for the State.	SSI Approval Condition B43 and obligations have been incorporated into this Cultural Heritage MP.
<i>National Parks and Wildlife Act 1974 (NSW)</i>	The <i>NPW Act</i> provides statutory protection to all Aboriginal places and objects. In order to undertake a proposed activity which is likely to involve harm to an Aboriginal place or object, it is necessary to obtain an Aboriginal Heritage Impact Permit (AHIP), to be issued under Section 90 of the Act.	Impacts to Aboriginal heritage items have been identified for KKPS. Impacts that are consistent with those identified for KKPS do not require approval under Section 90 of the <i>NPW Act</i>. Management of Aboriginal heritage is outlined in Section 5.0.
<i>Aboriginal Land Rights Act 1983 (NSW)</i>	The <i>Aboriginal Land Rights Act 1983</i> is administered by the NSW Department of Human Services -Aboriginal Affairs. This Act established Aboriginal Land Councils (at State and Local levels). These bodies have a statutory obligation under the Act to; a) take action to protect the culture and heritage of Aboriginal persons in the council's area, subject to any other law, and b) promote awareness in the community of the culture and heritage of Aboriginal persons in the council's area. The Project site is within the boundary of the Mindaribba Local Aboriginal Land Council (LALC).	The operational area of KKPS is not subject to a claim under the <i>Aboriginal Land Rights Act</i> .

Legislation	Description	Implications for this Cultural Heritage MP
<i>Native Title Act 1994 (NSW)</i>	The <i>Native Title Act 1994 (NSW)</i> was introduced to work in conjunction with the <i>Native Title Act 1993 (Cth)</i> . Native Title claims, registers and Indigenous Land Use Agreements are administered under the Act.	A search of the National Native Title Tribunal database was completed on 17 August 2021. There are no Native Title claims currently registered on the KKPS site.

3.2 Guidelines

Several guidelines and standards relating to the management of Aboriginal cultural heritage have been used as part of the original assessment process. These include:

- Code of Practice for the Archaeological Investigation of Aboriginal Objects in New South Wales (Department of Environment, Climate Change and Water 2010)
- Aboriginal cultural heritage consultation requirements for proponents 2010 (DECCW 2010)
- Guide to investigating, assessing and reporting on Aboriginal cultural heritage in NSW (Office of Environmental and Heritage 2011).

3.3 SSI Approval Conditions

Cultural management requirements specified by the SSI Approval are provided in **Table 3.2**.

The applicable administrative conditions of the SSI Approval (Conditions A1 to A24), are summarised in **Table 3.1**, as they remain applicable to this management plan. The full detail of the conditions, and where these conditions are addressed is included in the KKPS OEMP.

Table 3.2: Heritage related approval conditions

Condition	Description	Where/how addressed
PART A: ADMINISTRATIVE CONDITIONS		
A1 to A24	• Obligation to minimise harm to the environment (A1) • Terms of Approval (A2 to A5) • Lapse of Approval (A6) • Limits on Approval (A7) • Limits on Operations (A8 to A12) • Statutory Requirements (A13 to A14) • Notification (A15) • Structural Adequacy (A16) • Demolition (A17) • Protection of Public Infrastructure (A18) • Operation of Plant and Equipment (A19) • Environmental Representative (A20 to A24)	KKPS OEMP

Condition	Description	Where/how addressed
PART B: ENVIRONMENTAL CONDITIONS - GENERAL		
HERITAGE		
B41	Protection of Heritage Items The Proponent must ensure the development does not cause any direct or indirect impacts on heritage items located outside the approved development footprint	Noted. KKPS operations to only occur within the approved boundaries as specified in the SSI Approval
B42	If Aboriginal archaeological heritage items are unexpectedly discovered during construction of the development, all works must cease, and a suitably qualified and experienced archaeologist be brought in to assess the find. Depending on the nature of the discovery, additional assessment, recording and management measures may be required prior to the recommencement of works in the affected area. Heritage NSW - ACH and/or members of the relevant Local Aboriginal Land Council must be notified of this discovery in writing.	Section 5.0 and Appendix C
B43	Aboriginal Cultural Heritage Management Plan Prior to the commencement of construction, unless the Secretary agrees otherwise, the Proponent must prepare an Aboriginal Cultural Heritage Management Plan for the development to the satisfaction of the Secretary. The plan must:	This Plan
B43(a)	be prepared by suitably qualified and experienced persons;	Document History
B43(b)	be prepared in consultation with Registered Aboriginal Parties and Heritage NSW - ACH	Section 3.5, Appendix A, Appendix B
B43(c)	be submitted to the Secretary for approval prior to carrying out construction under this approval;	Noted
B43(d)	describe the measures to be implemented on the site to:	N/A
B43(d)(i)	ensure all workers receive suitable Aboriginal cultural heritage inductions prior to carrying out any activities which may cause impacts to Aboriginal objects or Aboriginal places, and that suitable records are kept of these inductions;	Section 5.0
B43(d)(ii)	protect, monitor and/or manage Aboriginal objects, including an archaeological monitoring program which includes a methodology for test and/or salvage excavations of intact alluvial deposits, and measures for the long-term management of Aboriginal objects if discovered during construction;	Section 5.0
B43(d)(iii)	protect Aboriginal objects and Aboriginal places located outside the approved disturbance area from impacts of the development;	Section 5.0
B43(d)(iv)	manage the discovery of suspected human remains and any new Aboriginal objects or Aboriginal places, including provisions for burials, over the life of the development; and	Section 5.0 and Appendix C

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Condition	Description	Where/how addressed
B43(d)(v)	facilitate ongoing consultation and involvement of Registered Aboriginal Parties in the conservation and management of Aboriginal cultural heritage on the site;	Section 5.0
B43(e)	an unexpected finds protocol;	Section 5.0 and Appendix C
B43(f)	include a strategy for the care, control and storage of Aboriginal objects salvaged on the site, both during the life of the development and in the long term.	Section 5.0
B43	The Proponent must implement the approved Aboriginal Cultural Heritage Management Plan.	This Plan
PART C: ENVIRONMENTAL MANAGEMENT AND REPORTING		
Environmental Management		
C5	Revision of Strategies, Plans and Programs Within 3 months, unless the Secretary agrees otherwise, of: a) the submission of an incident report under condition C6 below; b) the submission of an audit report under conditions C15 to C19 below; and c) the approval of any modification to the conditions of this approval; or d) a direction of the Secretary under condition A2 of Schedule 2; the Proponent must review and, if necessary, revise the studies, strategies or plans required under the conditions of approval to the satisfaction of the Secretary. Where this review leads to revisions in any such document, then within 4 weeks of the review the revised document must be submitted to the Secretary for approval, unless otherwise agreed with the Secretary. <i>Note: This is to ensure the strategies, plans and programs are updated on a regular basis, and incorporate any recommended measures to improve the environmental performance of the development.</i>	Section 7.0
COMPLIANCE		
C6	Incident Notification, Reporting and Response The Secretary must be notified in writing via the Major Projects website immediately after the Proponent becomes aware of an incident. The notification must identify the development (including the application number and the name of the development if it has one) and set out the location and nature of the incident. Subsequent notification requirements must be given, and reports submitted in accordance with the requirements set out in Appendix 4.	Section 4.3.2 in the KKPS OEMP

Condition	Description	Where/how addressed
C7	Non-Compliance Notification The Secretary must be notified in writing via the Major Projects website within seven days after the Proponent becomes aware of any non-compliance.	Section 6.5.3 Section 4.3.2a in the KKPS OEMP
C8	A non-compliance notification must identify the development and the application number for it, set out the condition of approval that the development is non-compliant with, the way in which it does not comply and the reasons for the non-compliance (if known) and what actions have been, or will be, undertaken to address the non-compliance.	Section 6.5.3 Section 4.3.2a in the KKPS OEMP
C9	A non-compliance which has been notified as an incident does not need to also be notified as a noncompliance.	Section 6.5.3 Section 4.3.2a in the KKPS OEMP
C10	Compliance Reporting Compliance Reports of the development must be carried out in accordance with the Compliance Reporting Requirements outlined in the Compliance Reporting Post Approval Requirements (2020) or its latest version.	Section 4.3.2b in the KKPS OEMP
C11	Compliance Reports must be submitted to the Department in accordance with the timeframes set out in the Compliance Reporting Post Approval Requirements (2020) or its latest version, unless otherwise agreed to by the Secretary.	Section 4.3.2b in the KKPS OEMP
C12	The Proponent must make each Compliance Report publicly available within 60 days of submitting it to the Secretary, unless otherwise agreed by the Secretary	Section 4.3.2b in the KKPS OEMP
C13	Notwithstanding the requirements of the Compliance Reporting Post Approval Requirements (2020) or its latest version, the Secretary may approve a request for ongoing annual operational compliance reports to be ceased, where it has been demonstrated to the Secretary's satisfaction that an operational compliance report has demonstrated operational compliance.	Section 4.3.2b in the KKPS OEMP
C14	Notification of Department Prior to commencing the construction, operations, upgrading or decommissioning of the development or the cessation of operations, the Proponent must notify the Department via the Major Projects website portal of the date of commencement, or cessation, of the relevant phase. If any of these phases of the development are to be staged, then the Proponent must notify the Department in writing prior to commencing the relevant stage, and clearly identify the development that would be carried out during the relevant stage.	Section 4.3.3 in the KKPS OEMP
ACCESS TO INFORMATION		

Condition	Description	Where/how addressed
C20	Before the commencement of construction until the completion of all rehabilitation required under this approval, the Proponent must: a) make the following information and documents (as they are obtained, approved or as otherwise stipulated within the conditions of this approval) publicly available on its website: i) the EIS; ii) all current statutory approvals for the development; iii) all approved strategies, plans and programs required under the conditions of this approval; iv) the proposed staging plans for the development if the construction, operation or decommissioning of the development is to be staged; v) regular reporting on the environmental performance of the development in accordance with the reporting requirements in any plans or programs approved under the conditions of this approval; vi) a comprehensive summary of the monitoring results of the development, reported in accordance with the specifications in any conditions of this approval, or any approved plans and programs; vii) a summary of the current phase and progress of the development; viii) contact details to enquire about the development or to make a complaint; ix) a complaints register, updated monthly; x) the Annual Reviews of the development; xi) audit reports prepared as part of any Independent Environmental Audit of the development and the Proponent's response to the recommendations in any audit report; xii) any other matter required by the Secretary; and b) keep such information up to date, to the satisfaction of the Secretary.	Section 6.1 in the KKPS OEMP
UPDATING AND STAGING OF STUDIES, STRATEGIES AND PLANS		
C21	To ensure the studies, strategies and plans for the development are updated on a regular basis and incorporate any required measures to improve the environmental performance of the development, the Proponent may submit revised studies, strategies or plans required for the development under the conditions of approval at any time. With the agreement of the Secretary, the Proponent may also submit any study, strategy or plan required under the conditions of this approval on a staged basis.	Section 7.0

Condition	Description	Where/how addressed
C22	The Secretary may approve a revised strategy or plan required under the conditions of approval, or the stage submission of these documents, at any time. With the approval of the Secretary, the Proponent may prepare the revised or staged strategy or plan without undertaking consultation with all parties nominated under the applicable conditions in this approval. <i>Notes:</i> • <i>While any study, strategy or plan may be submitted on a progressive basis, the Proponent must ensure that the existing operations on site are covered by suitable studies, strategies or plans at all times.</i> • <i>If the submission of any study, strategy or plan is to be staged, then the relevant study, strategy or plan must clearly describe the specific stage to which the study, strategy or plan applies, the relationship of this stage to any future stages, and the trigger for updating the study, strategy or plan.</i>	Section 7.0

3.4 EIS Commitments

All cultural heritage commitments for KKPS as specified in the Environmental Impact Statement are in relation to mitigation measures to be implemented during construction. However, aspects of these commitments in relation to mitigation measures remain applicable throughout KKPS operations, and are summarised in **Table 3.3** below.

Table 3.3: Heritage commitments as specified in the KKPS EIS

Reference	Mitigation Measure	Where addressed
Aboriginal Heritage		
AH1	During site inductions for the Proposal's construction, all members of the construction workforce will undergo cultural awareness training. The training, to be coordinated by the Contractor's Environmental Manager, will incorporate material provided by the RAPs, with the specific aim of raising awareness of the cultural heritage values held by the local Aboriginal community, in respect of the Proposal Site and surrounding land.	Section 5.0
AH3	If skeletal remains are uncovered during the course of works, all work must stop immediately in the vicinity of the remains and the area secured, so that no further harm occurs. • If it is identified that the skeletal remains are likely to be human and are likely to represent a crime scene, the NSW Police must be called in the first instance. The NSW Police will determine the appropriate course of action. • If it is identified that the skeletal remains are likely to be human and are likely to represent Aboriginal ancestral remains, or human remains that would require consideration under the Heritage Act 1977 (both Aboriginal and non-Aboriginal), both the NSW Police and Heritage NSW must be called. Heritage NSW will determine the appropriate course of action. • Work may not recommence in this area until either NSW Police or Heritage NSW provide authorisation. • If the remains are identified as Aboriginal, discussions and negotiations would need to occur with the relevant Aboriginal communities and Heritage NSW to determine the most appropriate course of action. These discussions would be led by Heritage NSW. • If it is identified that the skeletal remains are not human, appropriate recording must take place and works can continue.	Section 5.0, Appendix C
Non-Aboriginal Heritage		
NAH1	All contractors and subcontractors will be made aware of their obligations under the Heritage Act 1977.	Section 5.0
NAH2	Should any unexpected non-Aboriginal heritage items be uncovered and identified during the proposed works, works will cease, and the project area be cordoned off. A qualified archaeologist and, if necessary, Heritage NSW (in accordance with s146 of the Heritage Act 1977) would be contacted to assess significance and advise on further requirements before work can recommence.	Section 5.0, Appendix C

3.5 Consultation

The SSI Approval required the original version of the Cultural Heritage MP to be prepared in consultation with RAP's and Heritage NSW-ACH. To fulfil this requirement the draft Cultural Heritage MP for the construction stage of KKPS was sent to these parties for comment in November 2021. Further consultation occurred in September/October 2025 for the operational stage Cultural Heritage MP. A summary of this consultation is provided in **Table 3.4**, and **Table 3.5**

Table 3.4: Consultation summary for the construction stage Cultural Heritage MP

Agency	Feedback	Response
Registered Aboriginal Parties	Refer to Appendix A for a record of the Aboriginal stakeholder consultation	Appendix A
Heritage NSW-ACH	<i>"We do not currently have capacity to review the draft ACHMP. If you have any specific questions or issues you would like Heritage NSW-ACH advice on please let me know by return email".</i>	Noted.

Table 3.5: Consultation summary for the operational stage Cultural Heritage MP

Agency	Feedback	Response
Registered Aboriginal Parties	No comments/feedback relating to the Cultural Heritage MP were received from RAPs	Appendix A
Heritage NSW-ACH	<i>"Heritage NSW has reviewed the updated CHMP and has no comments at this time. Please ensure that the registered Aboriginal Parties (RAPs) have been provided a copy of the updated CHMP and that all correspondence records are retained."</i>	Noted. A copy of the operational stage Cultural Heritage MP (Rev 6.0) was provided to all RAP's via email as part of the consultation process. Also see Appendix A.

4.0 Potential Operational Impacts

Snowy Hydro commits to ensuring the development does not cause any direct or indirect impacts on cultural heritage or heritage items located outside the approved development footprint, including Aboriginal Places and Aboriginal objects.

During construction of KKPS, the whole of the project site was subject to significant disturbance, and managed in accordance with the Cultural Heritage MP. During operations, there is no further anticipated site disturbance that has the potential to impact on cultural heritage or heritage items within or adjacent to the KKPS site boundary as defined in the SSI Approval and EPL21627.

5.0 Management and Mitigation Measures

The measures described in **Table 5.1** will be implemented to ensure potential impacts to cultural heritage managed appropriately.

The mitigation measures detailed in the EIS were implemented throughout the construction of KKPS, however are generally no longer applicable during the operations.

Table 5.1: Cultural heritage management measures

Aspect	Description
Aboriginal community consultation	- A representative/s of the RAPs (with appropriate Occupational Health and Safety and insurance) will be invited to be involved in a site officer capacity in all archaeological investigations and the implementation of any mitigation measures. Refer to Appendix B for a list of the 22 RAPs who registered interest in the KKPS project - RAPs will be provided with any reports outlining the findings of any archaeological investigations or records of the completion of any mitigation measures, for their records.
Cultural awareness training	- The KKPS Site Induction will include high level cultural heritage awareness content applicable to KKPS operations. - Specific awareness training on the Unexpected Finds Protocol will be provided to workers involved in bulk earthworks.
Long-term management of identified aboriginal objects	Commitment to implement measures for the long-term management of Aboriginal objects if discovered during KKPS operations. The specific strategies/measures are not able to be detailed until the values and nature of the objects or artefacts are known. Determination of the specific measures for the care, control and storage of Aboriginal objects shall be developed in consultation with the respective Aboriginal owners of the cultural heritage values identified, and a suitably qualified archaeologist, with the lodgement with a RAP under a Care and Control Agreement preferred, followed with deposition at the Australian Museum.
Unexpected find protocol	- Implementation of an 'Unexpected Finds Protocol', which is provided in Appendix C. - The Unexpected Finds Protocol shall be followed throughout KKPS operations if a previously unrecorded or unanticipated Aboriginal object (including objects that are suspected to be Aboriginal objects) are encountered. - Consistent with the Unexpected Finds Protocol, should an Aboriginal object/s be identified onsite, appropriate strategies for the care, control and storage will be done in consultation and involvement with RAP's

6.0 Compliance Management

Specific aspects of the compliance tracking program used to provide oversight for compliance at KKPS is provided in the OEMP.

Environmental compliance at KKPS is demonstrated in Annual Compliance Reports submitted to DPHI and DECCWW addressing compliance reporting obligations in the SSI and EPBC Approvals, and the Annual Return to the NSW EPA.

Within Snowy Hydro, compliance is reported monthly to the operations executive committee and then to the Snowy Hydro Board. The reports to the operations executive include any identified non-compliances with the conditions of the SSI Approval, EPBC Approval, EPL21627, or any other applicable compliance obligation.

6.1 Monitoring and Reporting

Regular assurance activities shall be undertaken to ensure the management and mitigation measures outlined in this Cultural Heritage MP are being implemented effectively, and will include, however not be limited to:

- General site based inspections of KKPS included as a routine task for KKPS Production Technicians. As a minimum, site inspections are conducted on a daily basis, with numerous ad-hoc opportunities to observe site conditions by all site personnel
- Targeted inspections conducted by Snowy Hydro personnel, or an external party during activities that may cause ground disturbance. It is noted that ground disturbance activities are not generally required during normal operations, therefore targeted inspections of ground disturbance activities are expected to be infrequent.
- Environmental auditing and assurance activities to assess ongoing compliance with the requirements of this Cultural Heritage MP, and applicable Snowy Hydro policies and procedures

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6.2 Auditing

Auditing and assurance activities are undertaken to assess the effectiveness of environmental controls, and ongoing compliance with the KKPS OEMP and associated subplans, applicable SSI Approval conditions, EPBC Approval conditions and EPL21627.

Audits and assurance activities at KKPS include:

- Regular site based inspections
- Internal audits
- External audits, consisting of;
 - SSI Independent Compliance Audits
 - SSI Independent Site Hazard Audits
 - EPBC Independent Audit
 - Environmental Management System Audits

Auditing and assurance activities will be undertaken in accordance with the KKPS OEMP.

6.3 Training

Formal training is developed in accordance with Snowy Hydro's Training and Development Procedure, and is administered in the company's Learning Management System (LMS) which maintains training requirements for individuals and completion records of training attended.

Personnel working at KKPS receive training relevant to their role and the required skills to fulfil their role in a competent manner. Environmental training and awareness activities that are facilitated include:

- Snowy Hydro Environmental Induction
- KKPS Site Induction
- Environmental Compliance Training
- Specialised Environmental Training
- Targeted Environmental Awareness Packages
- Daily Pre-start Meetings

Further detail on environmental related training and awareness packages are described in the KKPS OEMP

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6.4 Cultural Heritage Management Responsibilities

During normal operating hours, KKPS is staffed by a Plant Manager, Planning Officer, and a team of Production Technicians. The Plant Manager holds overall responsibility for the management and safe operation of KKPS, including cultural heritage matters.

RAP's shall provide advice on appropriate site induction content regarding cultural heritage, and provide assistance with identification and if necessary, recovery of unexpected finds should they occur

Local support for KKPS is provided at all times, with the KKPS Production Technicians available on a rostered on-call basis.

Environmental, Safety, Production and Engineering support is provided by the relevant Snowy Hydro teams based locally or Cooma as required.

Additional detail on the roles and responsibilities for environmental management, which includes cultural heritage management, is provided in the KKPS OEMP.

6.5 Reporting and Notification Requirements

6.5.1 Incidents - Internal Reporting

Incidents at KKPS are managed in accordance with Snowy Hydro's Incident Management Procedure, and classified in accordance with the Safety and Environment Incident Classification Matrix. Incident management procedures are accessible on the Snowy Hydro Intranet, which provide guidance on internal notification and investigation requirements.

Any incident or near hit, including non-compliances and community complaints, should be reported in the event management system and communicated with the appropriate stakeholders.

6.5.2 Environmental Incidents - External Reporting

The response to a pollution incident causing or threatening material harm to the environment is detailed in the KKPS Emergency Response Handbook (ERH). The ERH serves as the KKPS Pollution Incident Response Management Plan (PIRMP), which is a document required by all holders of an Environment Protection Licence (EPL) under Part 5.7A of the POEO Act. A publicly available version of the PIRMP (internet based version) is also available on the Snowy Hydro website.

For full details on the external reporting requirements for environmental incidents, please refer to the KKPS OEMP.

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6.5.3 Non-compliance Notification - SSI Approval

As per Condition C7 of the SSI Approval, Snowy Hydro must notify the DPHI Secretary via the Major Projects Portal of any non-compliance with the conditions of the SSI Approval, within seven days after becoming aware of the non-compliance. The details required for this notification are provided in condition C8 of the SSI Approval, and must:

- Identify the development
- The application number
- The condition/s that have not been complied with, and
- The actions taken, or will be undertaken to address the non-compliance.

Note that this excludes any non-compliances that have already been notified via the Major Projects Portal as an incident.

Further details on non-compliance notification requirements are provided in the KKPS OEMP.

6.5.4 Non-compliance Notification - EPBC Approval

As per Condition 8 of the EPBC Approval, Snowy Hydro must notify the Federal Department responsible for administering the EPBC Act (presently the Department of Climate Change, Energy, the Environment and Water) in writing of any incident, as defined by the terms of the approval, non-compliance with the conditions of the EPBC Approval or non-compliance with commitments made in any plans required under the EPBC Approval as soon as practicable, but no later than two business days after becoming aware of the non-compliance. The details required for this notification and follow up requirements are provided in conditions 8 and 9 of the EPBC Approval.

Further details on non-compliance notification requirements are provided in the KKPS OEMP.

6.5.5 Statutory Environmental Reporting and Notifications

At KKPS, there are numerous statutory environmental reporting and notification requirements. Further detail on the statutory environmental reporting and notification requirements can be found in the KKPS OEMP.

6.6 Record Keeping

Records must be kept for all monitoring, investigation, communication, agreements, incidents, reports and any other matter that has the potential to be referred to in the future. Documentation and records relating to site operations shall be retained in accordance with Snowy Hydro's Information Asset Management Procedure.

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EPL21627 specifies documentation and records relating to environmental management, monitoring, and reporting must be retained for a minimum of four years. These documents and records must be available onsite in hard copy or electronically within the Snowy Hydro Document Management System.

6.7 Community Enquiries, Complaints and Feedback

Snowy Hydro maintains several avenues for members of the community to make contact in relation to any aspect of KKPS. In addition to a dedicated telephone complaints line required by condition M7 of EPL21627, Snowy Hydro can also be contacted by email and via post.

Contact details for community complaints, enquiries and other feedback relevant to KKPS are:

Telephone: 1800 766 333 (freecall)

Email: info@snowyhydro.com.au

Post: PO Box 332
Cooma NSW 2630

These contact details are advertised to the public on the Snowy Hydro website, in the White Pages telephone directory. The telephone number is also provided in the KKPS PIRMP.

The provision of the above contact details also satisfies the requirements of Condition C20(a)(viii) of the SSI Approval.

Full details can be found in the KKPS OEMP.

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7.0 Document Review

The KKPS OEMP and associated subplans, including this Cultural Heritage MP, are not static documents, and are regularly reviewed and updated as required to reflect changes in environmental management requirements and/or statutory obligations. Updates to this plan may be made in response to:

- scheduled reviews of the OEMP, and/or associated subplans
- regulatory changes
- internal or external audit recommendations
- issues identified in Annual Compliance Reports or EPL Annual Returns
- staff and organisational changes
- incidents and investigation outcomes; and
- new initiatives in environmental management.

The SSI Approval specifies (Condition C5) that within three months of the following listed triggers, Snowy Hydro shall review and, if necessary, revise the OEMP, and relevant studies, strategies or plans required under the SSI Approval. If the review of the relevant document(s) leads to an updated revision, the document(s) will be submitted to DPHI Secretary for approval via the Major Projects Portal within 4 weeks of the document review.

The specified triggers listed under Condition C5 of the SSI approval to review applicable document(s) are:

- DPHI notification of an incident that has caused or threatened material harm (condition C6)
- The submission of an Independent Environmental Audit (conditions C15-C19)
- DPHI granting approval to a modification of any condition in the SSI Approval, or
- A direction from the DPHI Secretary

Notwithstanding the above triggers, Conditions C21 and C22 of the SSI Approval allows for Snowy Hydro to submit revised studies, strategies or plans required for KKPS under a condition of the SSI Approval at any time, and for the DPHI Secretary to approve these at any time.

With the agreement of the DPHI Secretary, the Proponent may also submit any study, strategy or plan required under the conditions of this approval on a staged basis. With the approval of the DPHI Secretary, the Proponent may prepare the revised or staged strategy or plan without undertaking consultation with all parties nominated under the applicable conditions in this approval.

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Appendix A: RAP Stakeholder Consultation Records

The following table provides a summary of the comments and responses received on the draft Cultural Heritage MP for the construction/commissioning stage of KKPS in November/December 2021.

A full log of this consultation is maintained by Snowy Hydro.

Consultation record and response for the construction/commissioning stage Cultural Heritage MP

Organisation	Summary of feedback	Response
Kawul Pty Ltd trading as Wonn1 Sites	Arthur Fletcher made a phone call in which he stated that he knows most of the groups that are local and can see that there are some groups registered which may not be local. He stated that the local community would be upset if non -local groups were involved in the fieldwork and would like to know how groups will be chosen to participate. Arthur noted that he has worked at the Kurri Kurri smelter and thinks that Aboriginal objects may be present in a disturbed context. He noted that he would speak to the Elders and provided additional comment.	R. Taddeucci noted that an expression of interest document had been drafted, and at the time of the phone call was awaiting approval from the Proponent. The strategy for engagement of fieldworks will be finalised and issued shortly.
Widescope Indigenous Group	Please check and resend the attachment, not able to open the draft CHMP.	Draft CHMP resent.
	Thank you for the project information. I have reviewed and support the draft. As for any Aboriginal objects uncovered, my preference would be reburial. If this is not possible, I support the long term storage of any recovered Aboriginal objects to be stored in the Australian Museum.	Noted.
Muragadi	I have read the draft CHMP for the above project, I agree with the recommendations made.	Noted.
Didge Ngunawal Clan	Didge Ngunawal Clan is happy with everything towards the Hunter Power project.	Noted.
Corroboree Aboriginal Corporation	We agree with the draft.	Noted.

Organisation	Summary of feedback	Response
Murra Bidgee Muilangari Aboriginal Corporation	I have read the project information and draft CHMP for the above project, I endorse the recommendations made.	Noted.
Yarrowalk (A division of Tocomwall Pty Ltd),	Thank you for sending the Draft, Tocomwall is unable to support this draft and this project. As one of the Applicants for the Native Title Party the Plains Clans of the Wonnarua People(PCWP) it has been brought to our attention that this project will in fact impact on and use land that will trigger a non claimant application or Section 29 application under native title. The PCWP claimants are currently preparing a native title claim application that will impact on this project. Could you please advise your client of our position and please confirm you have advised your client of our position.	Noted, a revised search of the National Native Title Tribunal database was completed to confirm that this application is yet to be lodged. No applications are currently registered which overlap with the Project Area. Comments received were sent to the proponent.
Awabakal Traditional Owners Aboriginal Corporation	We have read through the Draft Cultural Heritage Management Plan (CHMP) for the Hunter Power Project, and our Elders agree with the proposed Recommendations, and would like to mention a few recommendations and concerns. The Awabakal people recognise that the land has over 200 years of shared cultural history, overlaid on the traditional culture after European settlement moved into the area, and as the direct Awabakal descendants of the Kuir Kuri region we have attached a Statement of Significance and connection for the document, and would highly recommend that an Acknowledgement of the Awabakal Traditional Owners of the area be included. With regards to Table 2, Aboriginal Land Rights Act 1983, it mentions at the bottom that; ... 'the Project site is within the boundary of the Awabakal LALC', and believe that this information may be incorrect and will need to be clarified, as it is my understanding that the project area is within the Mindaribba LALC boundary. With regards to the continued Aboriginal community consultation within section 4.1 on pages 9-10, we believe that additional information may need to be added to this section as the ACHMP should outline the Registered Aboriginal Party participation and ongoing involvement, as the RAPs are critical for ongoing positive outcomes as they are to be involved in all aspects of the archaeological investigations and the implementation of any mitigation measures. This section doesn't cover the Roles and Responsibilities of the RAPs	Noted. The Table has been updated to reference the Mindaribba LALC. An expression of interest letter was sent to all RAPs on 1 December 2021 to provide further information on the nature of field works and the expectations for site officers representing the RAPs. Further details regarding terms of engagement will be sent following receipt of

Organisation	Summary of feedback	Response
	and believe that as they will be responsible for attending meetings, participating in monitoring, salvage of artefacts and for the provision of guidance to Snowy Hydro in relation to Aboriginal Cultural Heritage and these aspects should also be included. The RAPswill also be responsible for providing information back to the broader membership of the Registered Aboriginal Party that they represent, and It is the responsibility of the RAPs to ensure that the representative has the required experience and the delegation to act in this capacity. It is also important that all RAPs members of the ACHMP need to work together in a spirit of partnership and to seek mutual understanding. With regards to Section 4.2 on page 10, stating that the purpose of the ACHMP is to; ... 'ensure all workers receive suitable Aboriginal cultural heritage inductions prior to carrying out any activities which may cause impacts to Aboriginal objects or Aboriginal places', our Elders highly recommend that our subsidiary company Wannangini Pty Ltd supply the Induction process activity, as we are best placed to deliver bespoke Aboriginal Cultural Awareness Induction Services within our areas of cultural interest, and have extensive experience in delivering tailored Aboriginal Cultural Heritage Awareness Induction Services to vocational training providers such as work sites, government organisations, schools and private companies. Wannangini Pty Ltd would be happy to supply a Fee Proposal for the Aboriginal Cultural Heritage Awareness Induction on request. With regards to the proposed Archaeological monitoring program within section 4.3 on page 10, we believe that this section should stipulate who the monitoring team will be, as it seems that more than one RAP would be needed depending on the activities such as Monitoring and Staged Archaeological Excavations. We also highly recommend that the monitoring and excavations should be on a roster system so that all the RAPsare given the opportunity to be fairly involved in the project process for the ACHMP. With regards to the long term storage of Aboriginal objects within section 4.6 on page 16, our Elders are concerned that there is no conservation section for the reburial of Aboriginal objects within the Hunter power Project area, and believe that this aspect may need further discussion. We prefer that Aboriginal artefacts remain on country in a protected conservation area to avoid further and/or future impacts. However if this is not possible we would prefer to have the care and control of our Cultural material as recent experiences where Awabakal people	expressions of interest. It is noted that Wannangini Pty Ltd is available to provide assistance with cultural heritage inductions. This information has been passed on to the proponent for consideration. The expression of interest letter sent to all RAPs on 1 December 2021 explains the proposed selection criteria, and explains that the number of site officers required will be determined by the amount of test excavations and nature of the findings and works. It is understood that there is a preference for all recovered Aboriginal objects to be reburied on site. Work plans have not been

Organisation	Summary of feedback	Response
	are denied access to materials or artefacts sent to areas off country. These artefacts are held in high regard as they are not made overnight, which indicates a significant habitation and continuing revisit by our Ancestors within our Traditional Cultural Boundary. With regards to section 5.1 on page 17, we believe that this section needs to specify who is to implement the ongoing Management of the ACHMP and the Management responsibilities of the review and updates of the document, as this aspect needs to be clear and how it is to be implemented. We have a number of concerns that have not been addressed within the Draft ACHMP and believe transparency can bring clarity to the document as these aspects are important. We believe that it is imperative that a section needs to be included outlining the RAPs Contractual Arrangements and Terms of Engagement. This section should provide clear contractual arrangements and Terms of Engagement for the ongoing participation of the Registered Aboriginal Parties, and the details of the contracts and terms to set out the roles and responsibilities of each of the RAPs and be subject to consultation between the Registered Aboriginal Parties and Hunter Power. We also believe that it is imperative that a section regarding Dispute Resolution should be included within the ACHMP, which reflects Hunter Power's commitment to genuine partnerships and ethical standards of practice, integrity and respect for cultural diversity. All personnel and contractors working for Hunter Power are responsible for acting in accordance with their Code of Conduct and the Principles of a Code of Conduct may need to include but not limited to: • safe, injury free and fatality free workplace that enhances the wellbeing of employees, contractors and communities; • fair treatment and equality; • commitment to addressing any form of workplace discrimination, bullying, harassment or physical assault; • open and two-way engagement and communication; • personal information and privacy; and • promoting respect and recognition for the value of Aboriginal cultural heritage amongst all its employees.	finalised and the option for reburial will be considered where possible. Currently it is not considered feasible to rebury Aboriginal objects on site and ensure protection from future harm. Snowy Hydro will be responsible for updating the CHMP where required. Noted and agreed. The Principal Contractor or Snowy Hydro will engage the site officers. The terms of engagement will detail the roles and responsibilities of the site officers. All personnel and contractors on the Project will need to abide by a Code of Conduct. Snowy Hydro supports and shares the principles of safety, equality, discrimination, privacy and respect.

Organisation	Summary of feedback	Response
	We also recommend that it is imperative that a section regarding Confidentiality, as it has been our experience that occasionally it becomes necessary for Registered Aboriginal Parties to provide information in relation to an artefact, site or area that is of a culturally sensitive nature. This type of information is generally only shared when it becomes necessary to do so to ensure appropriate management of the artefact, site or area. Information of this nature should not be for public disclosure. The Kuri area is part of our Traditional Awabakal Country and is considered by our People to be of great importance within our Cultural Heritage. This area has not just a physical presence within the Cultural Heritage of the Awabakal People, but it is part of our oral history and a place of spiritual significance. The landforms and resources of this locale fulfilled not just the basic needs that underpinned our Peoples subsistence but also satisfied the many other aspects that made up what can be described here as being part of the Cultural foundations of our People. As already previously stated, this area is of high significance to our People and therefore it would be expected that after the many generations of our People that have walked the pathways of their Ancestors, it is obvious that there would be many areas that contain evidence of this connection, resulting from occupation on varying levels. There are physical reminders left by our Ancestors which provide us as Descendants of the Awabakal People an opportunity to make a physical connection through time with our Ancestors. This connection is one of those avenues that produce in us the sense of perception, appreciation, familiarity and recognition of who we are and where we belong as Awabakal People, which is our birthright. Therefore the Cultural Value and Significance remains high, which is attributed to our Cultural Heritage understanding of the connectivity and aspects of the regions holistic perspectives, thus emphasizing the importance of the whole, instead of a Scientific/Archaeological Value aspect of the independence of its site specific parts.	Noted and agreed. The CHMP acknowledges the need for respect and confidentiality.

Consultation record and response for the operations stage Cultural Heritage MP

In October 2025, the draft Cultural Heritage MP for the operations stage of KKPS was provided to all RAPs via email for consultation and comment. No comments relating to the Cultural Heritage MP were received from RAPs.

Appendix B: Registered Aboriginal Parties (RAPs)

The engagement and involvement of the Aboriginal community is an important part of the heritage management processes of KKPS. Formal Aboriginal consultation commenced in November 2020 during the preparation of the Aboriginal Cultural Heritage Assessment Report (ACHAR) for the Hunter Power Station (now Kurri Kurri Power Station). The process resulted in the identification of 22 stakeholder groups who registered an interest in the KKPS project. These parties are listed below.

The nature and results of the consultation are presented in the KKPS ACHAR.

RAPs were provided with a draft copy of the construction/commissioning stage Cultural Heritage MP for review in November 2021, and a draft copy of the operational stage Cultural Heritage MP (Rev 6) in October 2025, with all feedback described in **Appendix A**.

Registered Aboriginal Parties indicating interest in the KKPS:

1. A1 Indigenous Service
2. AGA Services
3. Awabakal Traditional Owners Aboriginal Corporation.
4. Cacatua Culture Consultants
5. Corroboree Aboriginal Corporation
6. Didge Ngunawal Clan
7. DFTV Enterprises
8. Divine Diggers Aboriginal Cultural Consultants
9. Gunjeewong
10. Kawul Pty Ltd trading as Wonn1 Sites
11. Lower Hunter Aboriginal Incorporated
12. Merrigarn
13. Mindaribba Local Aboriginal Land Council
14. Muragardi
15. Murra Bidgee Muilangari Aboriginal Corporation
16. Steven Talbott
17. Ungooroo Aboriginal Corporation
18. Wattaka Wonnarua CC Service
19. Widescope Indigenous Group
20. Wonnarua Elders Council
21. Wonnarua Nation Aboriginal Corporation
22. Yarrawalk (A division of Tocomwall Pty Ltd).

Appendix C: Unexpected Finds Protocol

This protocol is to be followed if a previously unrecorded or unanticipated Aboriginal object (including objects that are suspected to be Aboriginal objects) is encountered at Kurri Kurri Power Station.

An Aboriginal object is defined by the NP&W Act as:

'any deposit, object or material evidence (not being a handicraft made for sale) relating to the Aboriginal habitation of the area that comprises New South Wales, being habitation before or concurrent with (or both) the occupation of that area by persons of non Aboriginal extraction and includes Aboriginal remains.'

This definition includes stone artefacts, midden material, rock art, scarred and carved trees, and burials.

Unexpected Finds Protocol



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Discovery of possible human skeletal material (remains)

In the event that possible human skeletal material (remains) are encountered, the following steps will be followed



Snowy Hydro commits to supporting the provision for reburial and/ or support of the respective Aboriginal Owners during this process, and to do so on the direction of the NSW Police and Heritage NSW- ACH

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Appendix D: Environmental Representative Endorsements



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Web:

Angela van der Kroft
Environmental Assurance Advisor
Hunter Power Project - Snowy Hydro Limited
Hart Road Loxford NSW 2326

18 December 2024

REF: CHMP VERSION 5

Dear Angela,

RE: Hunter Power Project Cultural Heritage Management Plan Approved Version 5 (29 November 2024)

I refer to Snowy Hydro Limited's (SHL) submission of the following revised document required by Condition B43 of the Hunter Power Project (Kurri Kurri Gas-Fired Power Station) Infrastructure Approval (SSI 12590060) for review and endorsement by the Environmental Representative:

- Hunter Power Project, Snowy Hydro Limited Cultural Heritage Management Plan Approved Version 5 (29 November 2024) (CHMP)

It is noted that:

- The CHMP has been developed SHL for the works associated with the construction of the project and to address the specific cultural heritage management requirements of the Infrastructure Approval.
- The CHMP was approved by the Department on 17 January 2022.
- The purpose of this revised version of the CHMP is to incorporate the requirements of the commissioning phase
- Following the review, the document is considered to contain information required by the Conditions of Approval (SSI 12590060) in relation to the CHMP (Condition B43).

Noting the above, as the approved Environmental Representative for the Hunter Power Project (Kurri Kurri Gas-Fired Power Station) and as required by Conditions A23(a) and A23(c), the Cultural Heritage Management Plan Approved Version 5 (29 November 2024) is endorsed.

Snowy Hydro Limited and their contractors must continue to obtain and comply with any relevant approval, licence or permit required for the works; complying with relevant Conditions of Approval as they relate to the works; and appropriate notifications being issued prior to the works.

Yours sincerely



Alex Gale
Environmental Representative – Hunter Power Project (Kurri Kurri Gas-Fired Power Station)

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Angela van der Kroft
 Environmental Manager
 Hunter Power Project - Snowy Hydro Limited
 Hart Road Loxford NSW 2326

22 September 2025

REF: EMS AMENDED VER 5 FINAL

Dear Angela,

RE: Environmental Management Strategy Approved Version 5 (18 August 2025)

I refer to Snowy Hydro Limited's (SHL) submission of the following revised document required by Condition C1 of the Hunter Power Project (Kurri Kurri Gas-Fired Power Station) Infrastructure Approval (SSI 12590060) for review and endorsement by the Environmental Representative:

- Hunter Power Project, Snowy Hydro Limited Environmental Management Strategy Approved Version 5 (18 August 2025).

It is noted that:

- The EMS has been revised by SHL for the works associated with the operation of the project and to address the relevant management requirements of the Infrastructure Approval.
- The EMS was approved by the Department on 25 January 2022.
- The EMS incorporates the Operational Air Quality Management Plan (Version 5 18/08/2025), Operational Noise Management Plan (Version 9 18/08/2025), and Operational Waste Management Plan (Version 3 18/09/2025) as required by C1(e)(i).
- This revised version of the EMS has been amended to incorporate specific requirements of the operation phase.

Following the review, the document is considered to contain information required by the Conditions of Approval (SSI 12590060) in relation to the EMS (Condition C1). Noting the above, as the approved Environmental Representative for the Hunter Power Project (Kurri Kurri Gas-Fired Power Station) and as required by Conditions A23(c), the Environmental Management Strategy Approved Version 5 (18 August 2025) and associated subplans is endorsed.

Snowy Hydro Limited and their contractors must continue to obtain and comply with any relevant approval, licence or permit required for the works; complying with relevant Conditions of Approval as they relate to the works; and appropriate notifications being issued prior to the works.

Yours sincerely



Alex Gale
 Environmental Representative – Hunter Power Project (Kurri Kurri Gas-Fired Power Station)