



75
YEARS OF THE
SNOWY SCHEME

Snowy Mountains

Community Benefits Report

JANUARY–DECEMBER 2025

Supporting the communities we call home

snowyhydro

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FRONT COVER:
Local children explore STEM career pathways at one of our Snowy STEM Academy community pop-ups.

ACKNOWLEDGMENT OF COUNTRY

Snowy Hydro celebrates and acknowledges the Traditional Custodians of the many lands and waters on which we live, work and serve. Across the beautiful Snowy Mountains, we pay respect to the Ngarigo, Walgalu, Wiradjuri, Ngunnawal and all who have a deep connection to these lands.

We extend this respect to Elders past and present for their custodianship of Country throughout Australia.

We recognise and honour the ongoing connection and deep spiritual relationship that Aboriginal and Torres Strait Islander peoples have to Mother Earth and acknowledge the unique role they play in caring for and protecting her for future generations.



Snowy's RAP artwork by Lani Balzan. See **page 27** for the story behind the piece.

Energy for Australia. Our home in the Snowy Mountains.

Snowy Hydro is our nation's energy company, owned by every Australian.

Our heart has always been the Snowy Mountains. For more than 75 years, we have been part of the fabric of this region. From the first blasts of the original Scheme to the progress of Snowy 2.0 today, our history and our future are tied to the mountains and the people who live here.

We're privileged to be a part of what makes communities across the Snowy Mountains great and we're mindful of our responsibility to help make the region stronger.

We employ local people, support local schools and young people, spend money with local businesses, invest in the community sector and partner with organisations dedicated to uplifting outcomes.

It is impossible to imagine Snowy Hydro without the Snowy Mountains. We are proud of our heritage, grateful for the support of our neighbours and dedicated to a future that delivers real, lasting benefits for our entire region.





“The legacy of Snowy 2.0 can never be measured solely by megawatts. It is the long-term local community benefit that will also prove to be one of the most profound and enduring signs of its success.”

Message from Hon Kristy McBain MP

As a former local mayor, and the Federal Member for Eden-Monaro, I am proud to support Snowy Hydro – not only as an iconic nation-building project, but as a significant part of life for those who call the Snowy Mountains home.

The company’s success has always depended on people: the workers and their families, residents of the local towns and the community leaders and organisations, who advocate so tirelessly for what the region needs to thrive.

It’s a shining example of what can be achieved when government, at all levels, industry and communities, work together.

Snowy Hydro has helped shape the identity of the mountains, supporting livelihoods, backing local industry and creating a sense of shared purpose. It is a truly groundbreaking national project that remains fiercely local, embedded in community memory of yesterday, and aspirations for tomorrow.

As we look towards the completion of Snowy 2.0 in the coming years, we can see how this powerhouse is creating tangible benefits for the communities closest to it. Thousands of local jobs, apprenticeships and on-the-ground roles help keep skills and income in the region, while sustained work for regional contractors and suppliers supports small businesses and strengthens local supply chains.

This kind of long-term investment matters. It helps the Snowy Mountains towns stay vibrant – supporting population growth, maintaining community facilities and services, and instilling confidence for people to plan their future here.

That’s why the community’s voice must be central to delivery of the project.

The legacy of Snowy 2.0 can never be measured solely by megawatts. It is the long-term local community benefit that will also prove to be one of the most profound and enduring signs of its success.

This report is a snapshot of that community impact, and the deep connection between Snowy Hydro and people whose lives are touched by it every day.

Hon Kristy McBain MP

Minister for Regional Development,
Local Government and Territories
Minister for Emergency Management
Member for Eden-Monaro



Message from our local mayors

Snowy Hydro has had a profound and lasting impact on our communities, Snowy Monaro and Snowy Valleys Councils, since its beginnings, shaping not only the economic life of our region but also its identity, spirit and future.

From the very start, the Snowy Scheme stood as one of the great nation-building achievements in Australian history. This has happened in our area. It brought people, skills, ideas and ambition and in doing so transformed our region forever. The Scheme created jobs, drove investment and built infrastructure, but its legacy reaches far beyond economics alone.

Snowy Hydro has long represented the very best of science, engineering and technology. It showed what could be achieved through vision, innovation and determination. It placed our region at the centre of one of the most remarkable technical and engineering accomplishments in the world. Something we are rightly proud of.

Now, with Snowy 2.0, we are once again seeing the influence of a project of national significance on our communities. The scale of the undertaking is bringing renewed energy, opportunity and attention to our region.

“We acknowledge both the enduring legacy of Snowy Hydro and the ongoing contribution it makes to our communities through investment, innovation and people.”

Local businesses, workers, families and community organisations are all experiencing the effects of this new chapter, just as earlier generations experienced the original Scheme. As mayors, we acknowledge both the enduring legacy of Snowy and the ongoing contribution it makes to our communities through investment, innovation and people.

The story of Snowy is deeply woven into the story of our region. It has brought strength, diversity, knowledge and opportunity, and its impact continues to be felt across our communities today. We are pleased to have a positive and productive relationship with Snowy Hydro ensuring our communities grow and benefit from the relationship.

Mayor Chris Hanna

Snowy Monaro Regional Council
&

Mayor Julia Ham

Snowy Valleys Council



“Together, we are working to support vibrant, resilient communities in the Snowy Mountains.”

Message from our CEO

A story of connection, opportunities and legacy

Today, we remain closely connected to the region that shaped our history and continues to support our future.

Our heritage is grounded in the generation of renewable hydroelectric power through the iconic Snowy Scheme, a remarkable feat of Australian engineering that continues to underpin the nation’s energy reliability.

From Cooma to Tumut, Talbingo to Adaminaby, Jindabyne to Tumbarumba, Khancoban to Cabramurra and everywhere in between, the heart of our operations lies right here in the Snowy Mountains.

We are custodians of the water that flows through the Snowy Scheme, water that belongs to every Australian. That responsibility means carefully balancing its role as fuel for our hydro power stations with its importance to agriculture, biodiversity and recreation across the region.

For Snowy, sustainability extends beyond the environment. It’s also about people, the communities we are part of, the customers we serve and the employees who step up every day.

Building on the legacy, Snowy 2.0 is one of the most complex engineering projects underway anywhere in the world. It will act as a giant battery for the nation’s energy grid, storing excess power generated by wind and solar and delivering it back when it is needed most.

When complete, Snowy 2.0 will provide enough energy to power around three million homes for a week. Designed to operate for 150 years, it will help support Australia’s energy reliability for generations to come.

To our people who call the Snowy Mountains home, and to the families and communities who support them – thank you for the role you play in Snowy’s story. Thank you also to our local suppliers and contractors. Your expertise, dedication and partnership are essential to both our ongoing operations and the delivery of Snowy 2.0.

I’m also proud of the strong partnerships we’ve built with local community groups and not-for-profits across the region. Together, we are working to support vibrant, resilient communities in the Snowy Mountains.

I hope you enjoy reading the stories in this report, stories that belong to all of us.

Dennis Barnes
CEO, Snowy Hydro



“I feel incredibly lucky to do this work in a region I care deeply about, working alongside communities I’m proud to be part of.”

Message from our Head of Social Impact and Community

I’m proud to lead Snowy Hydro’s Social Impact and Community team and be the local who is responsible for how we show up, how we contribute and how we keep Snowy’s legacy alive across the Snowy Mountains.

For me, this work is personal. Our connection to this region has never just been about the assets we build and operate. It’s about the regional communities we’re part of, the relationships we build over time and the opportunities we help create.

Across the Snowy Monaro, Snowy Valleys and the broader region, we’re working side by side with communities to support towns to thrive. This report brings that to life. It shows what’s possible when we focus on working together, creating shared value and backing the things that matter locally – whether that’s supporting community groups, investing in education or strengthening tourism and local economies.

We’re proud to support the projects and events that bring people into the region and keep our towns vibrant. At the same time, we’re looking ahead. Through the Snowy STEM Academy, we’re working with students and teachers to build energy literacy, spark curiosity, and connect young people to the real opportunities emerging from the energy transition.

From the next generation through to the grassroots organisations that sit at the heart of our communities, this is about showing up in the right way and doing the work alongside people, not for them. That’s how we build something that lasts.

I feel incredibly lucky to do this work in a region I care deeply about, working alongside communities I’m proud to be part of.

This report celebrates the people and efforts that continue to make the Snowy Mountains a great place to live.

Sarah Norris
Head of Social Impact
and Community



OUR IMPACT AT A GLANCE

We're dedicated to helping Snowy Mountains communities thrive socially and economically. We focus on open conversations and meaningful partnerships to deliver and support initiatives that genuinely benefit communities. Through regional economic investment, the use of local suppliers, and creating local jobs and career pathways, we're working to ensure our presence delivers real, lasting value. By working side-by-side with community groups and First Nations peoples, we make sure we understand local priorities and culture. Through this constant engagement and targeted investment, we aim to leave a positive impact that supports communities for the long run.

Generating more than energy



\$26.8M
spent annually across 300+ local suppliers



713 locals
in Snowy Hydro's workforce



\$104M
in salaries to Snowy Mountains based employees flowing through the local economy



226 people were welcomed to the workforce through career entry pathways. Of these, **39%** moved into permanent roles, with **31%** still working for Snowy today.

Empowering sustainable communities



\$407K
awarded through our Community Grants Program in 2025



\$212K
awarded through our Snowy STEM Academy Schools Fund in 2025



\$1M+
in community grants delivered since 2022



4731
local students participated in our education initiatives in 2025



111,488
visitors were welcomed to our Discovery Centre in 2025



26
community engagement sessions hosted this year



31
local events with Snowy representation



80%
of the project spend flows into national and local economies



\$32.3M
spent locally in the Snowy Mountains during 2025 calendar year



\$189.1M
spent locally in the Snowy Mountains since the start of the project



743
of the project workforce reside in the local region



5,353
project employees working in the region



200+
local suppliers on the project

Snowy 2.0: Building more than energy infrastructure

CELEBRATING OUR SHARED STORIES

OUR PEOPLE

A multi-generational legacy

Snowy Hydro team member: Ben Roddy, Planning Officer, Operations

Location: Snowy Valleys

Ben's career at Snowy Hydro connects a family history with current operations in his hometown of Tumut. After hearing his grandfather, a 44-year railway station master, describe the arrival of the original Scheme components, Ben returned to the region to work on the same infrastructure. This move enabled him to build a home and start a family locally while accessing a career path that typically requires leaving regional areas.

"Growing up around one of the engineering wonders of the modern world, you don't have to look far for inspiration. Working here enabled me to move back home, build a house, and start a family."

Ben Roddy



OUR PEOPLE

Bringing families to the region



"Relocating wasn't just a career move; it was a total transformation for our young family. Transitioning to this landscape, laced with engineering marvels, has been the ultimate life jump."

Jeremy McCann and Helen Dwyer

**Snowy Hydro team members:
Jeremy McCann, Cabramurra Maintenance Planner / Coordinator and
Helen Dwyer, Development Projects – Environmental Approvals and Land Access Lead**

Location: Snowy Monaro

After visiting the region as tourists a decade ago, Jeremy McCann and Helen Dwyer relocated from Darwin to take up dual professional roles within Snowy Hydro. The transition involved moving from a tropical climate to the Snowy Monaro,

where their current site visits include the same locations they once visited. The move provided their young family with a complete lifestyle change, centered on the alpine environment and regional career opportunities.

OUR PEOPLE

Creating a forever home

Snowy Hydro team member: Rob Willis, Cabramurra Facilities & Township Manager

Location: Snowy Valleys

Rob wasn't looking to ease into retirement. He chose to relocate to the Snowys from Sydney for the final stretch of his career – taking on a role he'll be proud of well beyond his working years. The role utilises Rob's senior expertise in maintenance operations to oversee the critical infrastructure in one

of Australia's highest towns, providing a professional bridge between metropolitan experience and regional service. This relocation traded a city career for a deep-seated sense of purpose and a role centred on preserving the Scheme's operational legacy within a close-knit community.



"I was concerned that finding a job that filled my skill set would be difficult, but then the opportunity to look after Cabramurra presented itself. We realised we didn't want to wait for retirement to enjoy what this region offers. Working with the Snowy gets in your blood. You become part of a legacy that you'll one day sit back and watch with pride."

Rob Willis

OUR PEOPLE

From trainee to technology leader

Snowy Hydro team member: Rachael Schouten, Head of Technology Operations

Location: Snowy Monaro

Rachael's Snowy story started as a trainee in 2000 – and not just any trainee. She was Snowy Hydro's first technology trainee.

Born and raised in Cooma, Rachael is now raising four children with her husband Neil – two girls and two boys – and still deeply connected to the region that shaped her.

Over the years, Rachael has taken on a wide range of opportunities across Snowy, building her experience and capability and working her way into a senior leadership role.



"My time at Snowy Hydro has meant I never had to choose between a meaningful career and the community I call home. I've been able to grow, lead, and contribute to the Snowy legacy – something our region takes real pride in – all while raising my family in the place we love. Just as importantly, I now get to help create those same opportunities for others."

Rachael Schouten

OUR PEOPLE

Attracting the next generation of regional talent

Snowy Hydro team member: Faran Khan, Graduate Mechanical Engineer

Location: Snowy Valleys

Faran's relocation from the coastal city of Wollongong to the Snowy Valleys was driven by a desire for a professional challenge. He currently works alongside specialised talent on the iconic Tumut 3 Power Station, an experience paired with the lifestyle of living in an unique Australian landscape.

"The opportunity to work alongside such talented people in this part of Australia is truly unique. While the professional growth here is significant, the lifestyle benefits and being able to live and work in such a stunning environment are what make staying here an easy decision."

Faran Khan



OUR SUPPLIERS

From household light switches to nation-building infrastructure

Name: Switched On Electrical Supplies

Location: Tumut

When Tumut families and businesses need a ceiling fan or a new light switch, their electricians go to Switched On Electrical Supplies. When Snowy Hydro needs to maintain the giant tunnel boring machines building Snowy 2.0, our teams do the same thing! Switched On Electrical has eliminated the myth that only global businesses can work on nation-building infrastructure projects, playing a key role in keeping the project moving forward, advancing Australia's renewable energy future.

"When we founded our business in 2004, we didn't picture our customers coming to us for help with a 178-metre tunnel boring machine! But we are proud to show the local community that there's nothing we can't do here in the Snowy Mountains."

Tim Salmon, Owner





OUR SUPPLIERS

A multi-generation connection

Name: Roddy Engineering

Location: Tumut

Roddy Engineering was established in Tumut in 1989, with the brothers who established the business having since handed the reins to their sons Nick and Scott Roddy. Three generations of the Roddy family have been involved in the Snowy Scheme. Snowy has not only provided stable work for their business, but also created meaningful career paths for local youth, and enabled Roddy Engineering to give back to the community through local charities and initiatives.

“Snowy has always encouraged and pushed us to raise our standards, grow our capabilities and keep improving the way we deliver. That trust and collaboration have helped shape who we are today. We wouldn’t be where we are without the support of Snowy.”

Nick Roddy, business owner



OUR SUPPLIERS

The legacy continues

Name: Cooma Toyota

Location: Cooma

Toyota’s presence in Australia is inexorably linked with Snowy Hydro: the first Toyotas imported into our country arrived almost 70 years ago for use in construction of the original Snowy Scheme. A lot has changed since those 12 LandCruisers arrived in the Snowy Mountains, but the connection between the two iconic brands endures. Cooma Toyota remains a valued supplier of Snowy Hydro vehicles, including fitting out site vehicles with electrical, navigational and safety equipment for use by our team.

“When I moved to Cooma in 2024, I was struck by the diversity of the community, which of course is a legacy of the original Snowy Scheme. Cooma’s diverse spirit really sets it apart as a community with a rich history and a bright future.”

Mitch Newman, general sales manager

OUR SUPPLIERS

A leading hand in the evolution of Snowy tourism

Name: Jindabyne Landscaping

Location: Jindabyne

Jindabyne Landscaping first worked with Snowy Hydro in 2009 on a range of minor civil, revegetation and rehabilitation projects, including the Verandah Creek Aquaduct at Geehi Dam. More recently, its team carried out the Happy Jacks 11kV pole removal and revegetation works, which included the planting of 5,000 native plants. The business has also taken a lead in recent years in servicing increased non-winter tourist visitation to the Snowy Mountains, as a leading builder of walking and mountain biking trails.

“The Jindabyne Landscaping team has lived and worked in Jindabyne and the Snowy Mountains for more than 40 years. To see the evolution and growth of the region on the back of the skills and knowledge of local people and local businesses... that’s something we can all be incredibly proud of.”

Andrew Downing, business owner



INVESTING IN WHAT MATTERS TO OUR COMMUNITIES

Each year, we invest millions of dollars in local grants and sponsorships that foster positive social and economic outcomes in the communities we are part of.

Supporting community ideas

In 2025, we committed \$407K across 76 community groups



Our Snowy Mountains Community Grants Program provides recipients with up to \$10,000 in funding to help bring local projects and initiatives to life across the Snowy Mountains. These grants support initiatives that align with our community commitment pillars.

Community giving in action



OUR GRANT RECIPIENTS

Water safety for the next generation

Project: Cooma Public School Whole-School Swimming Program

Location: Cooma

Grant received: \$10,000

Community Grants Program – Round 1, 2025

Cooma Public School knew how important it was for all of its 230 students to develop water safety skills essential for life in the Snowy Mountains, regardless of financial background. Snowy Hydro provided a \$10,000 grant to help cover the cost of swimming lessons and pool entry. By partnering with the P&C and families to tackle these costs, we made sure that no child was left out.

“As a P&C, our role is to remove barriers so every child has the same opportunities to learn, grow and stay safe. Thanks to the support of Snowy Hydro and our wider school community, we were able to ensure every student at Cooma Public School could participate in this vital swimming program. Seeing the confidence our students gained, both in the pool and back in the classroom, reinforces just how powerful community partnerships like this can be.”

*Alicia Bolton, President,
Cooma Public School P&C*

OUR GRANT RECIPIENTS

Backing events that support our communities

Snowy has supported Tumbafest for more than 10 years. Reliable funding and support help give organisers the stability they need to plan ahead, ensuring these much-loved regional events continue to grow and evolve. Tumbafest attracts thousands of visitors (typically more than 5,000) to the region each year, which injects an estimated \$1.2 million into the local economy.

Each year, Lake Light Sculpture lights up the Jindabyne foreshore with large-scale illuminated artworks and installations. The event draws visitors to the region over the Easter long weekend, supporting local businesses and creating a unique cultural experience for the community. Snowy Hydro has supported the event for 13 years, investing \$48,400. These initiatives help strengthen year-round tourism and invite a diverse group of visitors.



OUR GRANT RECIPIENTS

Empowering community-led fundraising



Photo: Tumut & Adelong Times

Project: Tumut Takes 2

Location: Tumut

Grant received: \$5,000

Community Grants Program – Round 1, 2025

Tumut Takes 2 is more than a fun high-energy singing competition pairing the local big names with mentors to deliver community-led fundraising disguised as unforgettable performances. Celebrating its 10th anniversary in 2025, Tumut Takes 2 uses Snowy Hydro's \$5,000 grant to help cover production costs at the historic Montreal Community Theatre. By helping take care of overheads, the grant ensured that 100% of the funds raised by contestants, a staggering \$277,766 could be directed back into frontline services like Can Assist, Rotary, Tumut Community Pantry and others.

“Snowy Hydro’s support is as important to Tumut Takes 2 as sequins and microphones. It’s a partnership that allows us to focus on the performance while knowing the financial impact for our community is being maximised.”

Emma Peacock, co-organiser



OUR GRANT RECIPIENTS

Where history meets regional tourism

Supporting the Snowy Scheme Museum through our community grants program helps preserve and share the remarkable story of the Snowy Mountains Scheme and the people who built it. The volunteer-led museum ensures this important chapter of Australia’s engineering and migration history continues to educate and inspire future generations. It also plays a valuable role in attracting visitors to Adaminaby, supporting local tourism and the regional economy.

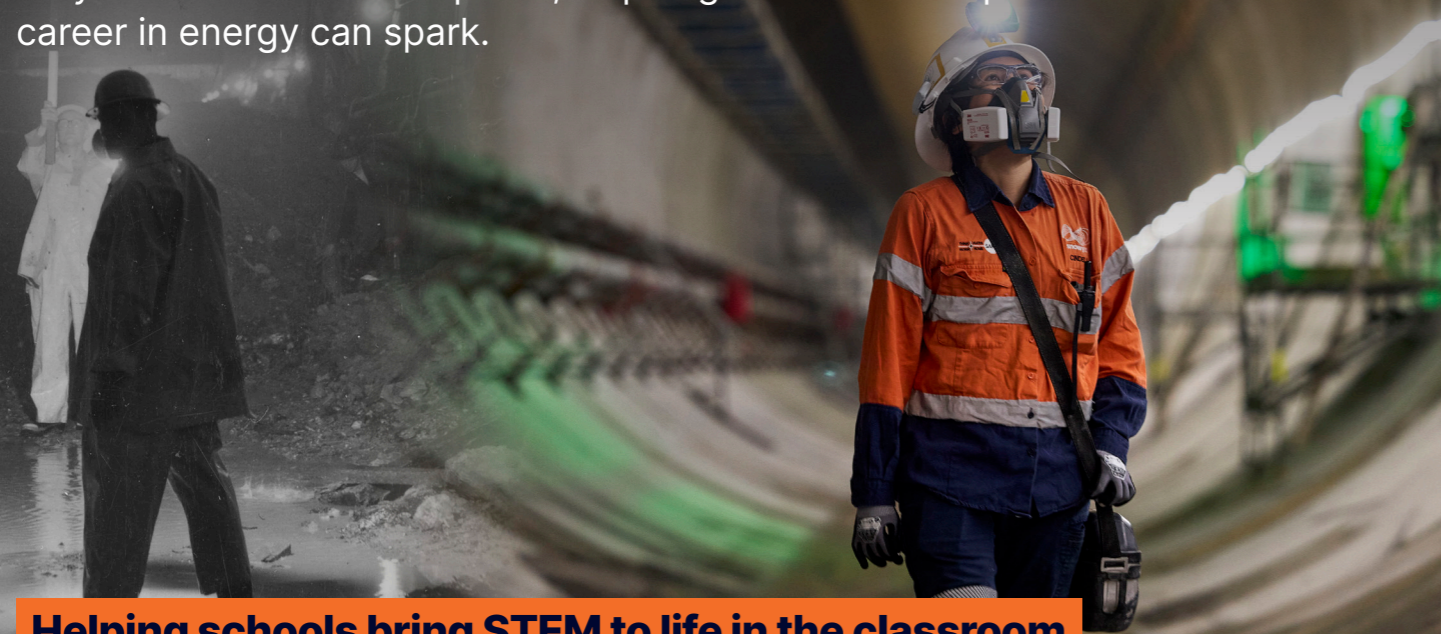
On the other side of the mountains, in Khancoban, a community grant plus Snowy’s help with

installation enabled the placement of a historic turbine runner as a permanent display celebrating the engineering legacy of the Snowy Scheme. The installation creates a point of interest for visitors that helps share the story of the Scheme while enhancing the local visitor experience.

Snowy worked with Snowy Valleys Council and the local community to install tourism signage in the Talbingo township including a town map and directional signage for Tumut 3 Power Station to support the visitor experience for tourists.

EMPOWERING THE NEXT GENERATION OF ENERGY SUPERHEROES

Snowy Hydro is committed to helping people understand energy and inspiring the next generation of STEM leaders. Through the Snowy STEM Academy, we partner with schools to show students how STEM works in the real world. By providing teachers with resources that bring the energy industry to life, we engage students during the pivotal years when they choose their career paths, inspiring them with the possibilities a career in energy can spark.



Helping schools bring STEM to life in the classroom

The Snowy STEM Academy School Fund focuses on empowering students and educators, building skills and energy literacy for Australia's energy future. We aim to expand access to STEM to equip students and teachers with

the knowledge and skills they need to tackle tomorrow's energy challenges. In its third year, the Snowy STEM Academy School Fund provided **\$212k to 28 schools** across the Snowy Mountains.



\$212K

in grant funds distributed to local schools



28

local schools received funding



67%

of grant recipients in 2025 were public schools



4,500

students reached through the program

OUR SCHOOLS

Fostering STEM excellence

Location: Cooma

Grant received: \$9,886

Snowy STEM Academy Schools Fund 2025

Cooma North Public School developed the Snowy Monaro Academy of STEM Excellence (SMASE) using a \$9,886 grant to purchase Lego Spike and VEX robotics kits. The program offers students from five local schools the opportunity to explore coding through creative competitions and fortnightly mentorship with Snowy Hydro engineers.

“This program has been hugely successful and has started a snowball effect for STEM in our school. The positive impact on the mental health and wellbeing of all of the students participating in this program through interacting with the engineers has been amazing. The smiles on the faces of both the engineers and the students and the fist bumps when a code is finally cracked is proof that this program is working wonders.”

Chrissy Graham, STEM teacher



OUR SCHOOLS

Access to STEM that makes a difference

Location: Tumut

Grant Received: \$9,995
Snowy STEM Academy Schools Fund 2025

Snowy Valleys School, a school that serves students with specific needs, used a \$9,995 grant to develop its 'STEMabilities' program. Recognising that traditional STEM tools requiring fine motor skills can be hard to use for some students, the school used the funding to buy adaptive, hands-on equipment that everyone can use. These early STEM experiences helped students feel more confident and helped build pathways to independence. The benefits also extend to home, as students develop skills that help them participate more in the community and to start preparing for future careers.



2025 Education Scorecard



311

schools participated in 2025



82%

37 of 45 local schools participated



1105

students engaged



955

teachers engaged



157

Snowy volunteers engaged in delivery



471

hours of industry expertise shared by Snowy employees



34K+

views of our digital resources

The Snowy Hydro Discovery Centre: our community hub

The Discovery Centre is the physical heart of our community engagement and a major value-add to regional tourism. As the home of the Snowy STEM Academy, it connects the history of the original Scheme with the innovation of Snowy 2.0. In 2025, we welcomed 111,488 visitors, helping people learn about renewable energy while supporting a year-round economy.



PARTNERING WITH FIRST NATIONS COMMUNITIES

In 2025, Snowy Hydro proudly launched its first Reconciliation Action Plan, formalising a long-term commitment to making a meaningful contribution to reconciliation.

The Reflect RAP outlines the steps Snowy Hydro and its retail brands, Red Energy and Lumo Energy, will take to build stronger relationships, foster respect and create opportunities for Aboriginal and Torres Strait Islander peoples.

Supporting the Clontarf Foundation

Snowy Hydro is proud to partner with the Clontarf Foundation, an organisation dedicated to improving the education, life skills, and employment prospects of young Aboriginal and Torres Strait Islander men. Our journey began in 2018 with seed funding for the Tumut Academy and has since expanded across the regions where we operate. To date, we have invested \$1.65 million, supporting more than 800 students

on their path to success. Beyond financial support, our employees contribute their time and expertise, fostering mentor relationships and helping to bridge the classroom and the workforce.

We have engaged with **3,966 Clontarf students** through induction camps and worksite visits and eight alumni have gone on to join our workforce.



Our RAP artwork

Snowy's RAP artwork is visually anchored by a commissioned artwork, *Flowing Together: A Journey of Power, Water, and Connection*, by proud Wiradjuri artist Lani Balzan. The piece tells the story of Snowy Hydro's reconciliation journey, bringing together the elements of energy, water, connection, and community through a cultural lens.



Supporting the Stars Foundation

We're proud to partner with the Stars Foundation, an Australian charity dedicated to empowering Aboriginal and Torres Strait Islander girls and young women. Together, our goal is to help them successfully complete Year 12 and transition into employment or further study.

Our partnership supports the Tumut High School-based program, which delivers holistic support in a culturally safe environment. By fostering academic excellence and self-esteem through strong mentor relationships, the program ensures students remain engaged with their education.



How do we name a TBM?

We collaborated with the Stars Foundation to name Snowy 2.0's newest Tunnel Boring Machine (TBM) in honour of local First Nations student Monica Brimmer. Monica's namesake follows the tradition of naming TBMs after significant women. She earned this distinction by winning an art competition, creating a piece that represents her connection to Country. This artwork was proudly affixed to the side of the massive machine as it began its underground journey. This partnership highlights our commitment to the Stars Foundation, which supports Indigenous young women in completing Year 12 and transitioning into meaningful careers.



REGIONAL PARTNERSHIPS IN ACTION

Reimagining the region through art

Engineering meets art on a grand scale through our major partnership with the Snowy Valleys Sculpture Trail. This world-class cultural project features over 50 artworks across 150km, helping to drive local tourism and boost our region's

economy. Snowy Hydro's commitment includes funding the lease and installation of seven new sculptures, ensuring the trail is a must-see attraction for visitors and locals alike, while extending the trail to Khancoban and Talbingo.

Connecting art and engineering

An important part of this partnership is the school education program, which brings artist-led workshops to local primary schools. In 2025, these sessions reached 17 schools, where Snowy Hydro engineers joined artists to demonstrate how art and engineering go hand in hand. By exploring the physics, materials and science behind large-scale sculptures, students gain a unique perspective on STEM. This initiative has reached more than 2,000 students so far, inspiring the next generation of innovators by showing them that creativity is at the heart of great engineering.



Helping to build a year-round visitor economy

Snowy Hydro has been a proud partner of Tourism Snowy Mountains since 2010. This long-term partnership shows our commitment to helping our region grow and supporting a local economy that stays strong all year round. As custodians of the Snowy Scheme, we recognise our role in bringing visitors to the region. Our partnership ensures the Snowy Mountains remains Australia's premier nature-based adventure destination, benefiting local businesses and securing the region's prosperity for the future.

Driving change through road safety education

The Snowy Hydro Young Driver Training Program is all about keeping young drivers and their passengers safe on Snowy Mountains roads. Funded by Snowy Hydro and facilitated by Driving Solutions, the program gives students hands-on experience in recognising hazards and avoiding accidents. We are committed to building a culture of safety among our youngest drivers, giving them the confidence to handle regional challenges like snow, ice and wildlife. In 2025, **181 students** from across our regional school network participated in the program.



Powering regional journeys

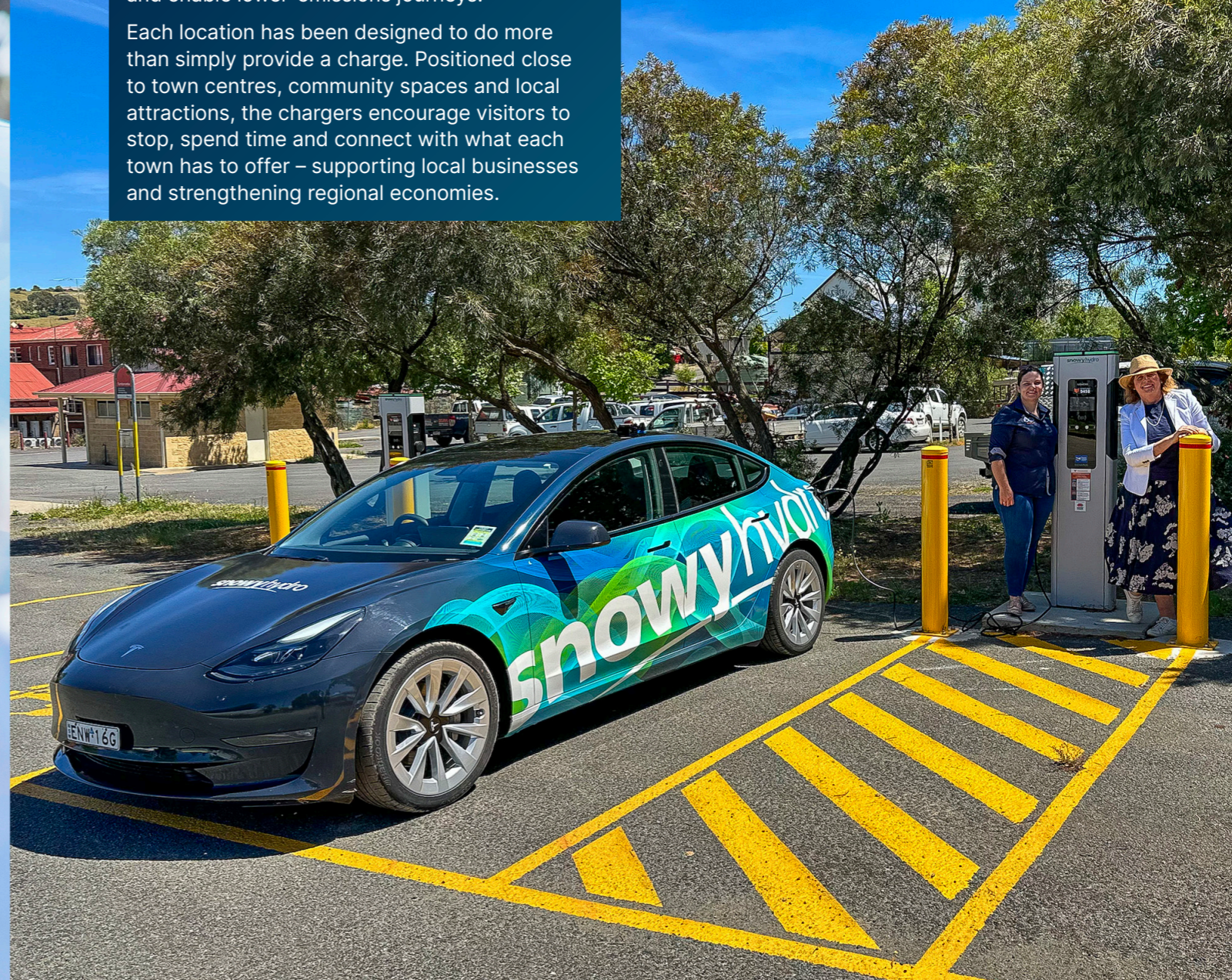
The Snowy Valleys is continuing to build its appeal as a destination for electric vehicle drivers, with new public charging stations now operating across the region. It's a practical step that improves connectivity for locals and makes it easier for visitors to explore – and stay a little longer.

The new charging stations in Talbingo, Tumbarumba, Adelong, Khancoban and Tumut are a practical example of that approach. As more people shift to electric vehicles, access to reliable charging is critical – particularly in regional areas. By investing in this infrastructure, Snowy Hydro is helping remove barriers to travel, support tourism and enable lower-emissions journeys.

Each location has been designed to do more than simply provide a charge. Positioned close to town centres, community spaces and local attractions, the chargers encourage visitors to stop, spend time and connect with what each town has to offer – supporting local businesses and strengthening regional economies.

This is part of our broader commitment to working side by side with communities across the Snowy Mountains. It reflects a focus on creating shared value – backing initiatives that support sustainable communities, strengthen local economies and help boost regional tourism.

Backed by funding through the Department of Climate Change, Energy, the Environment, and Water (DCCEEW) as part of the Drive Electric NSW program, Snowy Hydro and Snowy Valleys Council, the project is another example of what's possible when government, industry and community work together.



snowyhydro