



Snowy 2.0 Main Works

Annual EPBC Compliance Report

EPBC 2018/8322 Reporting Period 25 August 2024 to 24 August 2025

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January 2026	Snowy 2.0 Environment Team	Lisa McKeown

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Declaration of Accuracy

In making this declaration, I am aware that sections 490 and 491 of the Environment Protection and Biodiversity Conservation Act 1999 (Cth) (EPBC Act) make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this compliance report is true and correct in every particular. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

Signed: 
Full Name: Lisa McKeown

Position: General Manager Health, Safety & Environment

Organisation: Snowy Hydro Limited (ABN 17 090 574 431)

Date: 30 January 2026 | 14:25 AEDT

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1 Purpose of report

The purpose of this document is to demonstrate that there has been compliance with the conditions of the EPBC approval for the Snowy 2.0 Main Works project (EPBC 2018/8322) and to satisfy Condition 33 of that approval which states:

The approval holder must prepare a compliance report for each 12 month period following the date of commencement of the action, or otherwise in accordance with an annual date that has been agreed in writing by the Minister.

The action commenced on 25 August 2020 with 'Pre-construction minor works'. The remainder of works commenced on 22 October 2020 after approval of all Main Works Environmental Management Plans were granted. The reporting period of the first report covered the period between 25 August 2020 and 24 August 2021 and subsequent years have also reported between 25 August and 24 August the following year.

2 Description of activities

2.1 Project Overview

Snowy Hydro Limited (Snowy Hydro) is constructing a pumped hydro-electric expansion of the Snowy Mountains Hydro-electric Scheme, called Snowy 2.0.

Snowy 2.0 is a pumped hydro-electric project that will link the existing Tantangara and Talbingo reservoirs through a series of new underground tunnels and a hydro-electric power station. Most of the project's facilities will be built underground, with approximately 27 kilometres of concrete-lined tunnels constructed to link the two reservoirs and a further 20 kilometres of tunnels required to support the facility. Intake and outlet structures will be built at both Tantangara and Talbingo Reservoirs.

Snowy 2.0 will increase the generation capacity of the Snowy Scheme by an additional 2,000 MW, and at full capacity will provide approximately 350,000 MWh of large-scale energy storage to the National Electricity Market (NEM). This will be enough to ensure the stability and reliability of the NEM, even during prolonged periods of adverse weather conditions.

WeBuild (formerly Salini Impregilo), Clough and Lane have formed the Future Generation Joint Venture (Future Generation), and have been engaged to deliver Snowy 2.0 Main Works.

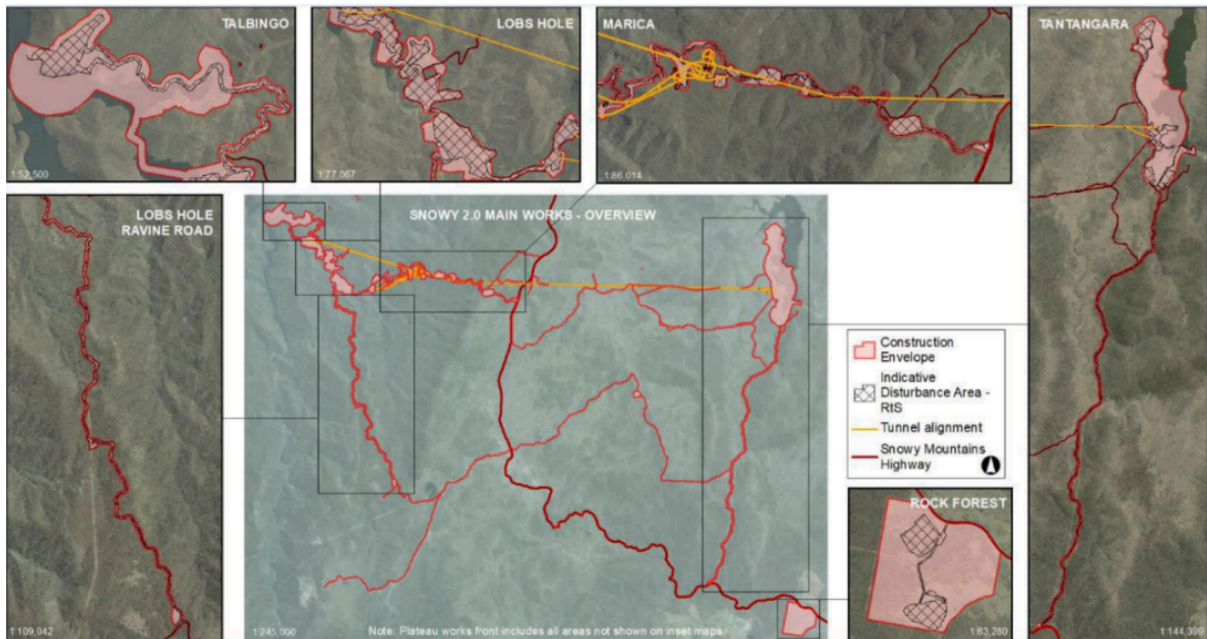


Figure 1: Snowy 2.0 Project Location

2.2 Works undertaken during the reporting period

In the reporting period, works on the following key project elements have been progressed:

- Tunnelling of the Headrace Tunnel;
- Construction of the Tailrace adit portal and tunnelling;
- Drilling and Blasting of Power Station Complex;
- Construction of the Headrace Surge shaft;
- Construction of the the Talbingo Intake;
- Construction of the Tantangara Intake.
- Construction of Marica Adit Portal

Operations and Maintenance of ancillary activities including a Logistics site at Rock Forest road upgrades, water supply and wastewater treatment facilities have also progressed or been completed.

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3 Approval conditions compliance table

Table 1: EPBC 2018/8322 Approval Conditions Compliance Table

Reference	Condition	Is the project compliant with this condition?	Evidence/Comments
Part A - Conditions specific to the action			
1	The approval holder must undertake the action as described in the NSW approval .	Partially compliant	<p>The action commenced on 25 August 2020 with pre-construction minor works. Construction works commenced on 22 October 2020 and are ongoing.</p> <p>During the reporting period, the proponent engaged an independent auditor to undertake the fifth Independent Environmental Audit (IEA #5). The findings from this audit is referred to in this report as a means to demonstrate compliance with the NSW approval. The IEA #5 report can be found on the Snowy 2.0 website.</p> <p>This condition has been listed as partially compliant, as any non-compliances found in IEA #5 trigger a non-compliance with this condition.</p>
2	The approval holder must not clear outside of the construction envelope as	Compliant	The project has implemented procedures as detailed in the Biodiversity

	identified at <u>Appendix A</u> .		Management Plan which has enabled there to be no instances where clearing outside of the boundary occurred.
3	The disturbance area must not exceed 504 hectares (ha).	Compliant	The total area disturbed at the end of the reporting period (August 2025) was 318.8 hectares .
4	The approval holder must submit the report required by condition 13 of the NSW approval to the Department on the same day as the submission to the NSW Government . The report submitted to the Department must include shapefiles of the 'final disturbance area ' and the final clearance areas for the entities listed in condition 5.	Partially compliant	<p>Snowy Hydro notes that changes to the project disturbance area may result from design reviews to improve overall performance of the project including minimising the environmental footprint. Accordingly, Snowy Hydro will establish the project disturbance area and submit the final report to DPHI in relation to the biodiversity offset payment no later than six-months prior to the completion of construction. The timing for completion of construction is currently December 2028, the report would therefore be submitted no later than 31 May 2028.</p> <p>Snowy Hydro has been in consultation with DPHI to confirm the timing of the final disturbance area report.</p>
Terrestrial Biodiversity			
5	<p>Within the construction envelope, the approval holder must not clear more than:</p> <p>a. 425 ha of native vegetation;</p>	Compliant	<p>The total area disturbed at August 2025 was:</p> <p>a. 272.5 ha of native vegetation;</p>

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	<ul style="list-style-type: none"> b. 84.29 ha of habitat for the Smoky Mouse; c. 22.87 ha of habitat for the Alpine Tree Frog; d. 61.47 ha of habitat for the Broad-toothed Rat; e. 80.83 ha of habitat for the Alpine She-oak Skink; f. 197.95 ha of habitat for the Eastern Pygmy-possum; g. 81.86 ha of habitat for the Latham's Snipe; and h. 1.03 ha of the Alpine Bogs and Fens. 		<ul style="list-style-type: none"> a. 53.8 ha of habitat for the Smoky Mouse; b. 11.5 ha of habitat for the Alpine Tree Frog; c. 31.9 ha of habitat for the Broad-toothed Rat; d. 49.5 ha of habitat for the Alpine She-oak Skink; e. 127.7 ha of habitat for the Eastern Pygmy-possum; f. 0.6 ha of habitat for the Latham's Snipe; and g. 0.4 ha of the Alpine Bogs and Fens.
6	To compensate for direct impacts on protected matters , including the entities listed in condition 5, the approval holder must comply with conditions 12 -16 of the NSW approval relating to biodiversity offset payments.	Compliant	Snowy Hydro paid a biodiversity offset payment on 20 October 2023.
7	The approval holder must notify the Department in writing within 10 business days of making a biodiversity offset payment to the NSW National Parks and Wildlife Service. Each notification must state the date of payment and the amount paid.	Compliant	No offset payments were made during the period.
8	To minimise impacts on protected matters , the approval holder must comply with conditions 17 -19 of the NSW	Partially compliant	The Biodiversity Management Plan, Revision M, was approved by DPHI on 4 April 2025.

	approval relating to biodiversity management.		<p>Actions were undertaken in alignment with this plan to minimise impacts on Protected Manners.</p> <p>However, IEA #5 identified some gaps in reporting on minimisation of impacts relating to weed management. Snowy Hydro acknowledges these findings, and through the IEA #5 audit action plan, are addressing them.</p>
9	<p>The Biodiversity Management Plan required under condition 18 of the NSW approval must:</p> <ul style="list-style-type: none"> a. be consistent with relevant statutory documents; and b. include provisions to make biodiversity monitoring data (excluding sensitive ecological data) available as part of the monitoring, evaluation and reporting program required by condition 18d of the NSW approval. 	Compliant	<ul style="list-style-type: none"> a. The Biodiversity Management Plan, Revision M, dated 20 March 2025, was approved on 4 April 2025 b. Provisions to make biodiversity monitoring data available were included in section 6.5 of the Biodiversity Management Plan.
10	The approval holder must implement the Biodiversity Management Plan approved by the NSW Planning Secretary until the end date of this approval, unless otherwise agreed by the Minister in writing.	Partially compliant	The latest Revision (M) of the Biodiversity Management Plan was approved by DPHI on 4 April 2025, and the first version of the Plan was approved on 15 October 2020. The Plan has been implemented since 21 October 2020 when construction commenced.

			<p>Following the IEA #5 findings, Snowy Hydro acknowledges that the Year 4 Annual Monitoring Report was delayed in its finalisation and publication on the external website. This has subsequently been resolved, with the report being published on the Snowy 2.0 website.</p> <p>Following the IEA, Snowy Hydro has changed the approach to production on the annual biodiversity monitoring report including the contractors undertaking monitoring, analysis, and in report production.</p>
11	<p>Prior to the commencement of the action, the approval holder must provide the Department with shapefiles of all records of threatened species and communities recording during surveys undertaken for the assessment of the action.</p>	Compliant	<p>Shapefiles containing all records of threatened species and communities recorded during surveys undertaken as a part of the biodiversity assessment for Snowy 2.0 were provided to the Department on 25 August 2020.</p>
Aquatic ecology and biosecurity			
12	<p>To minimise impacts to the aquatic environment, the approval holder must comply with conditions 20-25 of the NSW approval relating to biosecurity and fish management.</p>	Partially compliant	<p>Condition 21 (a) was completed during the reporting period, with the installation of a fish barrier on Tantangara Creek in May 2025.</p> <p>21 (b) was not triggered within the reporting period.</p>

			<p>The Biosecurity Risk Management Plan was not completed within 2 years of the commencement of construction however an extension and staging approval was received from the Department. Stage 1 of the Biosecurity Risk MP was approved by DPHI on 17 January 2025. Snowy Hydro will submit Stage 2 of the Biosecurity Risk Management Plan to DPHI for approval.</p> <p>The Threatened Fish Management Plan is now approved by DPHI as of 26 October 2023, however its delay in finalisation is noted, as determined in IEA #5.</p>
13	<p>To minimise potential impacts of pest fish movement on protected matters, the approval holder must, in addition to conditions 22c and 24d of the NSW approval:</p> <ul style="list-style-type: none"> a. investigate reasonable measures, including the installation of secondary fish barriers, to protect tributaries identified as priority receiving sites for the establishment of stocking insurance populations of the Macquarie Perch and Stocky Galaxias; 	Compliant	<ul style="list-style-type: none"> a. Investigation outcomes are included in the Threatened Fish Management Plan approved 26 October 2023 and the Biosecurity Risk Management Plan approved 17 Jan 2025 b. The findings are included in Section 3.3 and 4.3 of the Threatened Fish Management Plan. The Biosecurity Risk Management Plan also includes these findings in Section 10. c. The measures determined under condition 13a will be implemented

	<ul style="list-style-type: none"> b. include the findings of the investigation in the Biosecurity Risk Management Plan required by condition 22 of the NSW approval, and the Threatened Fish Management Plan required by condition 24 of the NSW approval; and c. before undertaking any stocking of insurance populations required by condition 24d of the NSW approval, implement those measures determined under condition 13a to protect tributaries identified as priority receiving sites for the establishment of stocking insurance populations of the Macquarie Perch and Stocky Galaxias. 		<p>before undertaking stocking of insurance populations required by condition 24d of the NSW approval. These measures are outlined in the Threatened Fish Management Plan Implementation Plan 2023/24, which can be found on the Snowy 2.0 website.</p>
14	<p>The Biosecurity Risk Management Plan required by condition 22 of the NSW approval, and the Threatened Fish Management Plan required by condition 24 of the NSW approval, must be peer reviewed by an independent, suitably-qualified expert/s approved by the Department.</p> <ul style="list-style-type: none"> a. The peer review must be made publicly available on the approval holder's website within 10 business days of finalisation; and 	Compliant	<p>An independent peer review of the Threatened Fish Management Plan was undertaken by a suitably qualified expert in October 2023. The peer review is included in Appendix B of the Plan. The Plan was approved by DPHI on 26 October 2023, and DPI on 19 September 2023 and is located on the publicly available Snowy 2.0 website.</p> <p>An independent peer review of the Biosecurity Risk Management Plan was</p>

	<p>b. The peer review must be undertaken prior to approval of the Biosecurity Risk Management Plan and Threatened Fish Management Plan by the Director-General of the NSW Department of Primary Industries.</p>		<p>undertaken by a suitably qualified expert on 4 March 2024. The peer review is included in Appendix B of the Plan. The Plan was approved by DPPI on 17 January 2025, and is located on the publicly available Snowy 2.0 website. The Plan was approved by the Deputy Secretary Agriculture & Biosecurity, NSW DPIRD (which has succeeded the Director-General, Department of Primary Industries referred to in the conditions of consent) on 25 October 2024.</p>
<p>15</p>	<p>The Biosecurity Risk Management Plan and the Threatened Fish Management Plan must include provisions to make monitoring data (excluding sensitive ecological data) available as part of the monitoring, evaluation and reporting programs required by condition 22d and 24g of the NSW approval.</p>	<p>Compliant</p>	<p>The details of the program referred to in Condition 22(d) can be found in the 2023/24 and 2024/25 Threatened Fish Management Plan Annual Implementation Plans which are found on the Snowy 2.0 website.</p> <p>As per condition 24(g) of the NSW approval, the Threatened Fish Management Plan was approved by DPPI on 26 October 2023 and is available on the Snowy 2.0 website. Provisions to make monitoring data available as part of the monitoring, evaluation and reporting programs required by this condition, are included in Section 2.4 of the Plan.</p>

16	The approval holder must implement the Biosecurity Risk Management Plan and Threatened Fish Management Plan approved by the Director-General of the NSW Department of Primary Industries until the end date of this approval, unless otherwise agreed by the Minister in writing.	Compliant	<p>The Biosecurity Risk Management Plan is being implemented, with annual monitoring reports detailing implementation of the Plan found on the Snowy 2.0 website.</p> <p>The Threatened Fish Management Plan is being implemented, with annual reports being undertaken and published on the Snowy 2.0 website. Ongoing consultation with DPHI in relation to implementation of the Threatened Fish Management Plan is evident through the Threatened Fish Management Plan Expert Advisory Committee Meetings.</p>
Water Resources			
17	To minimise impacts on water resources, the approval holder must comply with conditions 30-32 of the NSW approval relating to water management.	Partially compliant	<p>The Water Management Plan was approved by DPHI on 19 October 2020 and is available on the Snowy 2.0 website.</p> <p>In relation to Condition 30, IEA #5 identified incorrect storage of hydrocarbons and hydrocarbon spills at Lobs Hole. This has since been rectified, with the supply of correct equipment to undertake maintenance and spill response for hydrocarbons and chemicals.</p>

			<p>Snowy Hydro has complied with Condition 31 of the NSW Approval.</p> <p>As identified in IEA #5, Snowy Hydro is partially non-compliant with components of Condition 32 in relation to leachate water assessments. A surface and groundwater monitoring/assessment report has since been completed to address this non-compliance.</p>
18	The approval holder must prepare the Water Management Plan required by condition 31 of the NSW approval in consultation with the Department, before it is approved by the NSW Planning Secretary.	Compliant	The Water Management Plan includes evidence of consultation with the department in <i>Table 1-4: Consultation undertaken for the WMP</i> in Section 1.9.
19	The Water Management Plan must include provisions to make monitoring data (excluding sensitive ecological data) available as part of the monitoring, evaluation and reporting programs required by condition 31c and 31d of the NSW approval .	Compliant	Provisions to make water monitoring data available were included in Appendix A (Surface Water Management Plan) and Appendix B (Groundwater Management Plan) of the Water Management Plan.
20	The approval holder must implement the Water Management Plan approved by the NSW Planning Secretary until the end date of this approval, unless otherwise agreed by the Minister in writing.	Compliant	The Water Management plan was approved by DPHI on 19 October 2020 and has been implemented since 22 October 2020 when construction commenced.

Heritage			
21	To minimise impacts on heritage items and values, the approval holder must comply with conditions 33-36 of the NSW approval relating to the protection and management of heritage items.	Partially compliant	<p>In relation to Condition 33, Snowy Hydro acknowledges that Annual Reporting for the periods 2021 to 2024 for the Ravine Block Streams and Ravine tufa were not undertaken, as identified in IEA #5.</p> <p>Condition 34 has been met.</p> <p>Condition 35 has been met.</p> <p>Condition 36 is partially compliant due to the Annual Reporting for Ravine Block Streams and Ravine Tufa not being undertaken.</p>
22	<p>The approval holder must prepare the Heritage Management Plan required by condition 35 of the NSW approval in consultation with the Department, before it is approved by the NSW Planning Secretary. The Heritage Management Plan must:</p> <ul style="list-style-type: none"> a. be prepared in accordance with the National Heritage Management Principles; and b. include a consultation plan that outlines key indigenous stakeholders and when they are to be consulted; and update the consultation plan to record 	Compliant	<ul style="list-style-type: none"> a. The Heritage Management plan was approved by DPHI on 14 August 2020. The latest revision of the Heritage Management Plan (Revision L), was approved by DPHI on 11 March 2025 and is available on the Snowy 2.0 website. The Plan was prepared in accordance with the National Heritage Management Principles (as shown in Table 1-3 of the Heritage Management Plan) b. Consultation plan is outlined in Section 1.9 of the Heritage Management Plan

	consultation and how feedback has been implemented during the action.		
23	The approval holder must implement the Heritage Management Plan approved by the NSW Planning Secretary until the end date of this approval, unless otherwise agreed by the Minister in writing.	Partially compliant	<p>The Heritage Management plan (HMP) was approved by DPHI on 14 August 2020 and has been implemented since 25 August 2020 when the action commenced.</p> <p>Section 6.1 of the HMP imposes a requirement for a Natural Heritage Monitoring Program set out in Table 6-1 of the HMP.</p> <p>Table 6-1 includes requirements for an annual inspection of Ravine Block Streams and Tufa deposits including cliff edge Tufa by Project Geoheritage Specialist prior to main works construction and then annually. Annual inspections of the Ravine Block Streams and Tufa Deposits were not carried out in accordance with Table 6-1.</p> <p>Inspections required by Table 6-1 were completed during October 2025.</p>
Amenity and Landscape			

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<p>24</p>	<p>To minimise impacts to the environment in Kosciuszko National Park, the approval holder must comply with conditions 4-11 of the NSW approval relating to spoil management and site rehabilitation.</p>	<p>Partially compliant</p>	<p>In IEA #5, Condition 4 was deemed non-compliant, with a non-compliance identified due to contaminated soils.</p> <p>Condition 5 was compliant.</p> <p>Condition 6 was not triggered within the reporting period.</p> <p>Condition 7 was compliant.</p> <p>Condition 8 was deemed non-compliant due to topsoil stockpiling issues.</p> <p>Condition 9 was not triggered within the reporting period.</p> <p>Condition 10 was deemed non-compliant due to not providing the report required in the condition to DPHI within the required timeframe.</p> <p>Condition 11 was not triggered within the reporting period.</p>
<p>25</p>	<p>The Rehabilitation Management Plan required by condition 10 of the NSW approval must include provisions to make monitoring data (excluding sensitive ecological data) available as part of the monitoring, evaluation and reporting program required by condition</p>	<p>N/A</p>	<p>This condition was not triggered within the reporting period.</p>

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	10k of the NSW approval .		
Changes to the NSW approval			
26	The approval holder must notify the Department in writing of any proposed change to the NSW approval conditions referred to in these conditions within 10 business days of formally proposing a change or becoming aware of any proposed change.	N/A	Not applicable within the reporting period
27	The approval holder must notify the Department in writing of any change to the NSW approval conditions referred to in these conditions, within 10 business days of a change to conditions being finalised.	Non-compliant	Snowy Hydro applied for a modification (modification 3/MOD 3) to the NSW approval conditions to permit the construction of an additional adit at Marica West to facilitate excavation of a section of the headrace tunnel (HRT) through the long plain fault zone (LPFZ). Snowy Hydro received approval for Mod 3 on 16 December 2024. Notification was not provided to the Department within 10 days of receiving approval.
Part B - Standard administrative conditions			
Notification of date of commencement of the action			

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28	The approval holder must notify the Department in writing of the date of commencement of the action within 10 business days after the date of commencement of the action .	Compliant	The Department was notified on 27 August 2020 that the action had commenced on 25 August 2020.
Compliance records			
29	The approval holder must maintain accurate and complete compliance records .	Compliant	Compliance records are maintained by the approval holder and its principal contractor
30	If the Department makes a request in writing, the approval holder must provide electronic copies of compliance records to the Department within the timeframe specified in the request.	N/A	This condition was not triggered within the reporting period
Preparation and publication of plans			
31	The approval holder must: <ul style="list-style-type: none"> a. submit plans required by conditions 18, 22 and 24 of the NSW approval and conditions 18 and 22 of this approval for consultation purposes, electronically to the Department; b. publish each plan approved by the NSW Planning Secretary or Director-General of NSW Department of Primary Industries on the website within 20 	Compliant	<ul style="list-style-type: none"> a. The latest revision of the Biodiversity Management Plan was approved by DPHI on 4 April 2025 and was submitted electronically to the department. <p>The latest revision of the Biosecurity Risk Management Plan was approved by DPHI on 17 January 2025 and was submitted electronically to the department.</p>

	<p>business days of the date the plan is approved, unless otherwise agreed to in writing by the Minister;</p> <p>c. exclude or redact sensitive ecological data from plans published on the website or provided to a member of the public; and</p> <p>d. keep plans published on the website until the end date of this approval, unless otherwise agreed to in writing by the Minister.</p>		<p>The Threatened Fish Management Plan was not submitted within 12 months of the commencement of construction as per Schedule 3 Condition 24. However, an extension was obtained by the relevant authorities for this matter. The Threatened Fish Management Plan was approved on 26 October 2023.</p> <p>b. The Biodiversity Management Plan, Biosecurity Risk Management Plan and Threatened Fish Management Plan are publicly available on the Snowy 2.0 website.</p> <p>c. Sensitive ecological data is not included in the plans publicly available</p> <p>d. The plans will remain on the Snowy 2.0 website until the end date of the approval, unless otherwise agreed to in writing by the Minister</p>
<p>32</p>	<p>The approval holder must ensure that any monitoring data (including sensitive ecological data), surveys, maps, and other spatial and metadata required under a plan, is prepared in accordance with the Department's</p>	<p>Compliant</p>	<p>All data was prepared in accordance with the Department's Guidelines for biological survey and mapped data (2018) and provided to the Department on 25 August 2020.</p>

	<p>Guidelines for biological survey and mapped data (2018) and submitted electronically to the Department in accordance with the requirements of the plan.</p>		
<p>Annual compliance reporting</p>			
<p>33</p>	<p>The approval holder must prepare a compliance report for each 12 month period following the date of commencement of the action, or otherwise in accordance with an annual date that has been agreed to in writing by the Minister. The approval holder must:</p> <ul style="list-style-type: none"> a. publish each compliance report on the website within 60 business days following the relevant 12 month period; b. notify the Department by email that a compliance report has been published on the website and provide the weblink for the compliance report within five business days of the date of publication; c. keep all compliance reports publicly available on the website until this approval expires, unless otherwise agreed to in writing by the Minister; 	<p>Partially compliant</p>	<ul style="list-style-type: none"> a. This report was prepared for the reporting period however it was not published on the website within the 60 days from the end of the reporting period b. The link was not provided to the Department within the specified timeframe c. The reports from all previous reporting periods are on the Snowy Hydro website d. The reports from all previous reporting periods are on the Snowy Hydro website. e. Where applicable the original copies of the reports were supplied to the department.

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	<p>d. exclude or redact sensitive ecological data from compliance reports published on the website; and</p> <p>e. where any sensitive ecological data has been excluded from the version published, submit the full compliance report to the Department within 5 business days of publication.</p>		
Reporting incidents and non-compliances			
34	<p>The approval holder must notify the Department in writing of any incident as soon as practicable after becoming aware of the incident and no later than two business days. The notification must specify:</p> <ul style="list-style-type: none"> a. a short description of the incident, and b. the location (including co-ordinates), date, and time of the incident. In the event the exact information cannot be provided, provide the best information available. 	Partially compliant	<p>On the 3rd of July, 2025, Snowy Hydro was issued an infringement notice of \$18,780.00 for a breach of Condition 34 of the EPBC Approval. The non-compliance involved a failure to notify the Department within the mandated timeframe regarding an incident with the potential to impact protected matters.</p> <p>In response, Snowy Hydro has strengthened its incident reporting protocols to ensure all future notifications meet regulatory deadlines. Committed to transparency, Snowy Hydro continues to provide comprehensive incident data from the Snowy 2.0 project site to all relevant State and Federal regulators.</p>

35	<p>The approval holder must provide to the Department in writing the details of any incident or non-compliance with the conditions or commitments made in plans within 10 business days after becoming aware of the incident or non-compliance, specifying:</p> <ul style="list-style-type: none"> a. any condition that is or may be in breach; b. any corrective action or investigation which the approval holder has already taken or intends to take in the immediate future; c. the potential impacts of the incident or non-compliance on protected matters; and d. the method and timing of any remedial action that will be undertaken by the approval holder. 		<p>IEA #5 report identifies any non-compliances with the conditions and this is publicly available on the Snowy 2.0 website.</p> <p>Snowy Hydro provides details of incidents and non-compliances to the Department within 10 business days.</p>
Independent audit			
36	<p>The approval holder must ensure that independent audits of compliance with the conditions are conducted as requested by the Minister.</p>	Compliant	<p>IEA #5 was conducted from 25 March 2025, as requested by the Department to be conducted every 18 months. This audit covered the NSW Infrastructure approval.</p>

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37	<p>For each independent audit, the approval holder must:</p> <ul style="list-style-type: none"> a. provide the name and qualifications of the independent auditor and the draft audit criteria to the Department; b. only commence the independent audit once the audit criteria have been approved in writing by the Department; and c. submit an audit report to the Department within the timeframe specified in the approved audit criteria. 	Compliant	<ul style="list-style-type: none"> a. The names and qualifications of the independent auditors and the draft audit criteria were supplied to the Department b. DPHI approved the independent auditor nominations on 24 February 2025. The audit commenced 25 March 2025. c. The audit report was submitted to the Department on the 17th October.
38	<p>The approval holder must publish the audit report on the website within 10 business days of receiving the Department's approval of the audit report and keep the audit report published on the website until the end date of this approval.</p>	Compliant	<p>The Department accepted IEA #5 report on 18 December 2025. IEA #5 report was published on the website within 10 days of receiving the Department's approval of the audit report and is available on the Snowy 2.0 public website.</p>
Completion of the action			
39	<p>Within 30 days after the completion of the action, the approval holder must notify the Department in writing and provide completion data.</p>	N/A	<p>This condition was not triggered in the reporting period</p>

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