

### POWERING THE FUTURE: SNOWY HYDRO'S COMMITMENT TO BOOST STEM TALENT



ATSE CEO Kylie Walker (left) and Snowy Hydro Head of Social Impact and Community Sarah Norris (right).

Snowy Hydro is proud to play our part in strengthening the talent pipeline in the energy sector by advancing gender diversity in STEM.

Through our partnership with the ATSE Elevate program, we are providing life-changing scholarships to two talented young women, Courtney Bulgarelli and Jessica Thomson.

Originally from Mount Isa, Queensland, Courtney will study Mechatronic Engineering at the University of Southern Queensland. Jessica, from Darwin in the Northern Territory, will pursue a Bachelor of Engineering at Monash University.

Snowy Hydro will support Jessica and Courtney pursue their careers with \$30,000 over three years, along with mentoring, professional development, and access to ATSE's vast network.

This partnership complements the Snowy STEM Academy, which is equipping future engineers and scientists with the skills to power Australia's energy transition.

ATSE CEO Kylie Walker delivered an inspiring keynote at the Snowy STEM Academy High Tea for International Women's Day at the Snowy Hydro Discovery Centre. The event connected local Year 11 and 12 students with Snowy Hydro STEM experts for speed-mentoring sessions, inspiring discussions about STEM careers. Kylie, an advocate for STEM equity, highlighted the power of mentorship at all career stages.

To learn more about our partnership with ATSE, visit [www.snowyhydro.com.au/ourpartners/ATSE/](http://www.snowyhydro.com.au/ourpartners/ATSE/)

### EMPOWERING COMMUNITIES THROUGH THE SNOWY HYDRO COMMUNITY GRANTS PROGRAM

Snowy Hydro's Community Grants Program is supporting local initiatives that create lasting benefits across the Snowy Monaro, Snowy Valleys and Towong regions.

With more than \$400,000 available annually, not-for-profits can apply for grants of up to \$10,000 to drive positive change.

Since the program was formalised in 2022, Snowy Hydro has invested \$860,000 into 142 local projects, including CUC Snowy Monaro's Speak Up program, which equips young people (16–18) with public speaking skills through workshops, mentorship and hands-on training.

The funding for the Speak Up program covered essential costs like venue hire and mentor accommodation, enabling the program to reach more participants.

CUC Snowy Monaro's Centre Manager Nadine Holland noted its significant impact, with participants emerging as motivated, engaged and proactive contributors to the community.

The Community Grants Program is designed to support projects and initiatives that address local needs and create long-lasting benefits.

To learn more, visit [snowyhydro.com.au/communitygrantsprogram](http://snowyhydro.com.au/communitygrantsprogram).



CUC Snowy Monaro's Nadine Holland (left) and Snowy Hydro's Sarah Norris (right) hold the \$5015 cheque which is going towards the Speak Up: Empowering Future Leaders of Snowy Monaro program.





Learn more



## 59 YEARS OF GEEHI DAM

Completed in February 1966, Geehi Dam is an embankment dam on the Geehi River. In December 2022, it underwent its first-ever controlled spill, testing the spillway's function. The controlled spill allowed the Snowy Hydro team to closely monitor the dam, assessing how it performs under high water levels.

During the controlled spill, the maximum flow reached 90 cubic metres per second. That's enough water to fill an Olympic size swimming pool in under 30 seconds!

## ENVIRONMENTAL GRADUATE AT SNOWY HYDRO MAJA HEATH



**What inspired your interest in environmental science, and why did you apply for the Graduate Program at Snowy Hydro?**

My interest in environmental science grew from appreciating nature while growing up in the country. Through my career, I aim to make a meaningful impact on preserving the environment for future generations.

I applied for Snowy's Graduate Program to gain experience in the various environmental teams within the company and pursue a career in renewable energy, focusing on sustainability.

## Building innovative solutions through the SNOWY HYDRO LOCAL SCHOOL STEM FUND

Thanks to the Snowy Hydro Local School STEM Fund, Year 5/6 students at Sacred Heart School, Corryong designed innovative farm equipment using Lego Education Spike Essential Kits.

Their project addressed a real community need, applying STEM learning to improve farming efficiency in Corryong and surrounding areas. A STEM showcase, attended by parents, carers and Snowy Hydro, celebrated their achievements.

By funding hands-on projects like this, the Snowy Hydro Local School STEM Fund empowers students to create real-world solutions for their communities.

