



Environment Policy

Purpose

This Policy describes Snowy Hydro Limited and related bodies' commitment to the care and protection of the environment, and the Principles that guide us to manage our impacts and protect it for future generations.

Application

This Policy applies to directors, employees, contractors, secondees and workers (our People) and we expect our suppliers, visitors and the general public to adhere to the Principles when on a Snowy Hydro site.

Statement and principles

Snowy Hydro is committed to caring for the environment. We are stewards of the land and environment where we operate, and it is our responsibility to minimise harm and make a positive contribution where we can. We recognise that this is vital to the ongoing sustainability of our business and the wellbeing of the community. We aim to achieve this by:

- Caring for the environment and minimising harm arising from our activities,
- Meaningfully engaging with Traditional Owners and local communities where we operate,
- Developing and implementing a sustainability model that is respectful of our natural and cultural heritage,
- Enabling decarbonisation of the NEM, reducing our own emissions and reporting our climate related risks,
- Developing energy products and services that take into account our environmental responsibilities,
- Identifying, assessing, and controlling pollution risks,
- Protecting and, where we can, enhancing biodiversity,
- Minimising and managing waste responsibly,
- Enabling our people to identify and respond to environmental incidents and emergencies,
- Implementing a procurement framework which requires our suppliers to meet environmental standards,
- Publicly demonstrating our commitment to the care and protection of the environment, building better stakeholder relationships, and reporting on our performance transparently,
- Maintaining accreditation for our environmental management system, and identifying opportunities for continual improvement of the system, and
- Complying with environmental legislation and applicable environmental standards.

A handwritten signature in black ink that reads "Dennis Barnes".

Dennis Barnes
Chief Executive Officer
Snowy Hydro Ltd