



## ENVIRONMENTAL POLICY

### Purpose

Snowy Hydro is committed to protecting the environment from harm arising from its business operations and will demonstrate this through actions based on the following principles and beliefs:

### Statement

**Protecting the environment from harm is important and worthwhile for environmental, economic and social reasons.**

- we aim to avoid harm when planning for and carrying out work; and
- using water, energy and other resources efficiently benefits the environment and the business.

**Complying with environmental legislation and regulatory requirements is the minimum standard we will meet.**

**Continually improving our systems and on ground practices is critical to achieving our commitment and is underpinned by:**

- an evidence based understanding of our impacts on the environment in which we operate;
- setting clear objectives and targets;
- ensuring appropriate resources skills and practices for our workforce and contractors;
- monitoring results and adjusting practices when required.

**By openly communicating on our progress and performance we will demonstrate our commitment and capability.**

### Accountability

Managers and Supervisors:

- ensuring and providing opportunities for employees and contractors to acquire and maintain the skills and knowledge necessary to carry out work in line with our environmental statements; and
- leading continual improvement and identifying opportunities to improve environmental performance and management efficiency.

All employees and contractors:

- being aware of and accountable for their own actions and contribution to environmental performance;
- identifying, assessing and controlling environmental hazards, managing risks and communicating whenever necessary;
- reporting all incidents promptly and fully;
- ensuring they acquire and maintain the skills and knowledge necessary to carry out work in line with our environmental principles; and
- adhering to environmental procedures and providing feedback on their efficiency and effectiveness.

A handwritten signature in black ink, appearing to read "Paul Broad".

Paul Broad  
Chief Executive Officer  
18 December 2019